

II, Gucci's code of ethics

As part of the Kering Group, Gucci follows the Kering Code of Ethics (2019) which is available to be downloaded on Gucci's official website.

The Gucci's Code of Ethics serves as a guiding framework for all employees, suppliers, and business partners, ensuring that every aspect of its operations is conducted with integrity, fairness, and respect. It sets clear expectations on business conduct, stakeholder engagement, human rights, sustainability, and transparency.

There are 3 sections in the Gucci's Code of Ethics.

1. Ethical Principles in the Conduct of Business

Gucci operates with a strong ethical foundation, ensuring that every decision and action reflects integrity, responsibility, and fairness.

To guide business conduct across all brands and markets, Gucci follows 7 core ethical principles:

- **act with integrity and a sense of responsibility.**
- **comply with laws and regulations.**
- **respect the dignity and rights of every individual.**
- **act with respect for the natural environment.**
- **use the company's assets and resources in the interests of the Group and its shareholders.**
- **encourage our employees in their community involvement and sustainability initiatives.**
- **respect business confidentiality.**

2. Ethical principles of business practice and behavior towards stakeholders

This section of Gucci's Code of Ethics defines how the company interacts responsibly and ethically with its key stakeholders. This part show how Gucci upholds fairness, transparency, and accountability in all business relationships, whether with employees, customers, shareholders, suppliers, or the environment. But it also show how Gucci expect all of its employees and suppliers to act in respond.

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AN Whitehead



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