



**SHRM-CP PRACTICE TEST
MULTIPLE CHOICE
QUESTIONS AND ANSWERS
LATEST UPDATES 2025**

1 of 150

Definition ↩

U.S. act that prohibits discrimination in the workplace on the basis of age.

Excellent!

Shrm Multiple Choice Questions With Answers

Tao Wei



Shrm Multiple Choice Questions With Answers:

Human Resource Management (HRMS) MCQs Arshad Iqbal, 2017-04-20 Multiple Choice Questions and Answers
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previously taught courses in training and development at the higher education level Dr Phillips publishes frequently in these areas For many people this book will remove the mystery that has surrounded this exam for years and also ease a great deal of their anxieties Haley C Recio Director of Human Resources and Administration Teknovus Inc *Human Resources Management* V. S. P. Rao, Rao, 2007 The book presents the fundamentals of Human Resource Management in a simple lucid and easily understandable style It provides a comprehensive coverage to a vast growing discipline well supported by a wealth of research data collected from multifarious sources potently and carefully A notable feature of the book is that it gives extensive coverage to HRD topics The book contains a number of informative tables summary boxes and useful diagrams It is also liberally sprinkled with current examples and illustrations designed to convey the information in an uncomplicated manner The book is primarily meant for students pursuing advanced courses in Human Resource Management such as MBA PGDBA M Com and IAS Some of the changes in the Second Edition are summarized below v A refined version of SHRMv Total quality HRM approachv Summarised versions of best employers in India especially their recruitment selection training and executive development practicesv Succession planning and succession management enriched with live corporate examplesv 360 degree feedback system essentials of an effective appraisal system potential appraisalv How leading Indian companies appraise potentialv Latest data regarding union membership union recognition criteria and rights voluntary recognition and the code of discipline verification of union membership the check off system recommendations of NCL current trends in trade unionismv Features of industrial relations approaches to industrial relations latest data regarding industrial disputesv Important uses of human resource information systemv New chapter on International Human Resource Managementv Study Aids in a New Format Discussion questions Internet sources true false questions key term exercises student activities etc have been brought under one roof i e at the end of each chapterv 9 New Cases The case of the risky recruit the case of bench management the case of TQM and innovation compensation crises incentive issues the case of variable pay the case of involuntary VRS the case of mentoring management and the case of the hushed relationship

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