Exploring Educational Administration: The Relationship between Leadership and Management

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ABSTRACT

There have been many on-going debates on the agreement to the meaning of administration, leadership and management. This paper explores the distinctions between educational administration, educational leadership and educational management and what are entailed in terms of their differences and similarities in nature.

Keywords: Educational Administration, Educational Leadership, Educational Management.

Introduction

"Leaders are truly of this world and simultaneously apart. They are temporal and ephemeral beings. Their personal and professional relationships are so close, yet so far away" (Sullivan, 2004, p. 19).

"...inspiring hope is the first and last responsibility of the educational leader" (Walker, 2005, p. 29).

How does one distinguish between educational administration, educational leadership and educational management? Obviously, the response to this question will be by investigating what past researchers in these educational fields say about each of these terms. In almost all of the books or articles the author has cited there have been debates on the agreement to the meaning of administration, leadership and management. Nevertheless, Cunningham and Cordeiro (2006) stated that agreement was reached in defining administration as the broadest term related to organisational responsibility, leadership focused on organisational direction and purpose, and management, on the other hand focused on the efficient use of resources. Furthermore, leadership is about doing the right things, management is doing things right, and administration is responsible for both leadership and management. Administrators carry the biggest burden because they are expected to be effective leaders and efficient managers.

In this paper, the author will investigate firstly the definition of educational administration and the essence within this area. In the next section the author will provide past researchers' explanations on the use of each of the educational terms. The third section however, deals with

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