



# Robin Hood Case Study

## Summary of the Robin Hood Case Analysis

During the second year of his insurrection against the sheriff of Nottingham, Robin Hood began to experience several difficulties that posed a threat to the very existence of his band of merry men. The revolt had erupted out of robin's conflict with the sheriff and his administration. However, he alone could do nothing and so he sought allies. Robin Hood spent the first year forging the group into a disciplined band, united in enmity against the sheriff and willing to serve outside the law.

Robin was the C. E. O of the band, making all important decisions and delegating specific task to his lieutenants. The fame of Robin Hood and his merry men spread quickly and recruits were pouring in from every corner of England. The increasing size of the band became the core of Robin's problems as it created many other problems. The band was becoming harder to manage, vigilance and discipline were on the decline, it was beginning to exceed the food capacity of the forest, travellers were now avoiding the forest and the cost of buying food was draining the band's financial reserves.

Robin began to wonder how long the merry men could continue operating with their initial business model and organizational structure. The sheriff was growing stronger and becoming more organized and Robin needed to act swiftly to eliminate the band's weaknesses. His dilemma however, was how would he efficiently and effectively do so. The facts presented clearly suggest that Robin Hood needs to change his strategy and organizational structure in order to come out on top of this situation and turn the tide of events back in his favor.

To formulate an effective plan of action, we conducted a SWOT analysis on the band, suggesting alternative solutions and weighing the pros and cons of each alternative to be able to find the best possible solution to the problems. The band's strengths lied in strong charismatic leadership, high level of skilled man power, dedication of the band members, the unique skills of the lieutenants, support of the farmers and the town's people and constant surveillance of the sheriff and his men.

Despite the band's many strengths, the band had a number of weaknesses including the large size of the band hampering efficient management and his unfamiliarity with many of his band members. There were several opportunities available to the band which offered possible solutions. Robin had always entertained the idea of killing the sheriff but that would only satisfy him personally. It wouldn't solve the situation. His other options were joining the Barons conspiracy to return King Richard in return for future amnesty, reduce man power to eliminate expenses and to move to another area in search of revenue and resources.

Robin had also considered implementing a fixed transit tax, but came up against strong resistance from his lieutenants. The band also had to keep trac

# Robin Hood Case Study Answers

**Jicheng Xie**



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