

THE CULTURE MAP

THE 8 SCALES OF THE MAP

COMMUNICATING

How do cultures communicate and express themselves and their ideas?

EVALUATING

How do the cultures being mapped give feedback, especially negative feedback?

LEADING

How do the cultures being mapped lead: authority vs. egalitarian views?

DECIDING

How assertive or consensus-based is decision-making in the cultures being mapped?

TRUSTING

Is trust based on relationships and how well they know a person, or based on how well they work together or perform?

DISAGREEING

Are disagreements in the cultures mapped open & direct, or are they often avoided or articulated backstage?

SCHEDULING

How linear or flexible do the cultures being mapped perceive time?

PERSUADING

How do the cultures being mapped persuade people?

Balance and adjust based on your relative position on the map.



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Culture Map

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