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Management

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2007 2009 2011 2013 2015 and 2017 to form this exhaustive compendium of benchmarking findings Participants revealed the factors that contributed to their project success what they would do differently on their next change project how they integrated change management in their organizations and how they built an enterprise wide change management capability Compare your efforts to these benchmarks and apply best practices in your own change management work Management, Eleventh Canadian Edition Stephen P. Robbins, Mary Kilfoil, Ed Leach, Mary Coulter, 2015-02-19 Note If you are purchasing an electronic version MyManagementLab does not come automatically packaged with it To purchase MyManagementLab please visit www.MyManagementLab.com or you can purchase a package of the physical text and MyManagementLab by searching for ISBN 10 0133357279 ISBN 13 9780133357271 Management is a dynamic subject and a textbook on it should reflect those changes to help prepare students to manage under the current conditions The eleventh Canadian edition of Management has been written to provide students with the best possible understanding of what it means to be a manager confronting change **Management (11th Edition)** Karen Newman, 2014-11-26 Management in business and organizations is the function that coordinates the efforts of people to accomplish goals and objectives using available resources efficiently and effectively Management comprises planning organizing staffing leading or directing and controlling an organization to accomplish the goal Management involves identifying the mission objective procedures rules and the manipulation of the human capital of an enterprise to contribute to the success of the enterprise This implies effective communication an enterprise environment as opposed to a physical or mechanical mechanism implies human motivation and implies some sort of successful progress or system outcome Table of Contents Management basics 81 Management basics Calm Seas case 92 The Manager s job 122 1 Management functions 122 2 Management roles 132 3 Management skills 142 4 Not for profit note 152 5 Questions for the manager s job 173 Planning Calm Seas case 184 Planning in the organization 204 1 Competitive advantage 204 2 Strategic planning process 214 3 SWOT analysis 22 Stakeholders 224 5 Factors inside the organization 234 6 Factors outside the organization 244 7 Grand Strategy 254 8 Mission statements 264 9 Action implementation plan 284 10 Not for profit note 294 11 Strategic planning diagram 304 12 Questions for organizational planning section 315 Organizing Calm Seas case 326 Organizing the organization 336 1 Structure follows strategy 336 2 Bureaucracy 346 3 Authority staff and line 346 4 Bureaucratic structures 376 5 Rules of a bureaucracy 416 6 Disadvantages of a bureaucracy 426 7 Changing the bureaucratic structure 43 The rise of the group structure 456 9 Not for profit note 466 10 Checklist for Team or Group Effectiveness 476 11 Questions for organizing section 477 Leading Calm Seas case 498 Leading in the organization 518 1 Leader vs manager 518 2 Leadership theories 518 3 Knowing what kind of manager leader to be 538 4 Motivation Theories and Concepts 538 5 Content Theories of motivation 558 6 Process Theories of motivation 558 7 Maslow 568 8 Expectancy Theory of Motivation explained in simple terms 578 9 Equity Theory explained in simple terms 578 10 What do employees want 588 11 Motivation summary 598 12 Not for profit note 60 Executive Education 170x115 B2

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