

# ORGANIZATIONAL BEHAVIOR

Improving Performance and  
Commitment in the Workplace

**EIGHTH EDITION**

Jason Colquitt • Jeffery LePine • Michael Wesson

The background of the cover is a photograph of a wind farm. In the foreground, two large white wind turbines are visible, with their yellow bases. In the distance, a long line of smaller wind turbines stretches across the horizon over a blue sea under a clear blue sky.

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# Organizational Behavior Improving Performance

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