

THIRD EDITION

# PERSONNEL ECONOMICS IN PRACTICE



EDWARD P. LAZEAR • MICHAEL GIBBS

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# Personnel Economics In Practice

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Vlissingen, John Michael Carmody**

## **Personnel Economics In Practice:**

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**Personnel Economics** Edward P. Lazear, 1995 This text provides an introduction to personnel economics showing how economists can make specific predictions and prescriptions for personnel issues that arise in business on a daily basis The author focuses on compensation and its relation to worker motivation selection and teamwork

**Personnel Economics in Practice, Third Edition Wiley E-Text Reg Card** Lazear, 2014-10-22 *Personnel Economics in Sports* Neil Longley, 2018 This book examines personnel economics within the context of the professional sport industry Sport is an effective industry in which to empirically test theories of personnel economics primarily because the employer employee relationship in sport is much more visible and transparent than in almost any other industry Researchers benefit from having data on a host of variables pertaining to individual employees i e players such as their age race national origin and experience Researchers also have data on each employee s performance on their salary and on who their co workers teammates and managers coaches are The chapters are organized around the core functional areas of personnel economics and cover all aspects of the employment relationship in sport from recruiting and selection to pay and performance to work team design Each chapter contains a thorough literature review that provides the reader with a sense of the breadth and depth of the work being done in the area and with a sense as to how the literature can move forward both in a sport and non sport context The book is suitable for an advanced undergraduate course right through to a PhD level field course in both management and economics Academic researchers in the fields of sports economics personnel economics human resource management strategic management and sport management will also find the book of interest Contributors include D Berri C Deutscher B Frick L H Kahane N Longley J G Maxcy J Prinz R Simmons D Weimar **Personnel Economics in Imperfect Labour Markets** Pietro Garibaldi, 2006-03-16 Table of Contents 1 Personnel economics and non competitive labour markets 1 2 The optimal skill ratio 11 3 The hours employment trade off 27 4 Temporary or permanent 45

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**The Institutionalist Tradition in Labor Economics** Dell P. Champlin, Janet T. Knoedler, 2004-08-24 While there are many economists in academia government unions and nonprofit organizations working in the institutionalist tradition there is currently no book on the market describing this tradition Editors Champlin and Knoedler have brought together prominent labor economists highly respected institutional economists and newer scholars working on issues of such current importance as immigration wage discrimination and living wages Their essays portray the institutionalist tradition in labor as it exists today as well as its historical and theoretical origins This work is a major contribution to the literature of labor economics institutionalist economics and the history of economic thought

**Handbook of Labor Economics** Orley Ashenfelter, David Card, 2010-10-27 What factors affect the ways individuals participate in labor markets New Developments and Research on Labor Markets volume 4B proposes answers to this and other questions on important topics of public policy Leading labor economists demonstrate how better data and advanced experiments help them apply economic theory yielding sharper analyses and conclusions The combinations of these improved empirical findings with new models enable the authors of these chapters to reveal how labor economists are developing new and innovative ways to measure key parameters and test important hypotheses Concentrates on empirical research in specific labor markets including those defined by age gender and race Reveals how questions and answers about these markets have changed and how models measure them Documents how conceptual models and empirical work explain important practical issues

**Personnel Economics** Edward P. Lazear, Robert McNabb, 2004

**Elgar Introduction to Theories of Human Resources and Employment Relations** Keith Townsend, Kenneth Cafferkey, Aoife M. McDermott, Tony Dundon, This Elgar Introduction provides an overview of some of the key theories that inform human resource management and employment relations as a field of study

**Labor Economics** Solomon Blum, 1925

**Journal of Personnel Research**, 1923 Includes section Book reviews

**Faculty Personnel** American Association of Collegiate Schools of Business, 1926

**Personnel Economics** Peter Kuhn, 2018 The vast majority of economics majors enter the world of work directly after graduation Unique among the subfields of economics only personnel economics looks inside the workplace to apply simple economic theory and precise transparent empirical research to the central issues of employee selection motivation and compensation Students love this subject because it applies basic microeconomic tools to their working lives in a concrete and useful way Peter Kuhn's conversational and up to date treatment of experiments and research about employment issues in Personnel Economics incorporating the latest findings from behavioral economic research provides an enormously interesting instructive and much needed textbook on these topics

Personnel Economics functions equally well as a stand alone personnel textbook or as supplementary material for courses in labor economics behavioral economics experimental economics or game theory Although the book uses some simple economics tools the author keeps the technical aspects to the minimum level consistent with understanding the key ideas Aside from thinking graphically about maximizing utility or profits in the presence of a budget set all of which are all introduced in the book the only math a student needs is to find the maximum of a function of a single variable Calculus is offered as an option but there are other easy ways to solve the same problems All of the mathematics are administered with plenty of hand holding and optional problem sets many of which use spreadsheets to provide intuition for the main results are available to help cement the intuition On the empirical side the book includes an intuitive introduction to the two work horses of empirical research on personnel issues designing experiments and using regression to study naturally occurring data

Register University of California, Berkeley,1923      *Readings in Labor Economics and Industrial Relations* Joseph Shister,1956      **Announcement** Columbia University. Teachers College,1925      **Factory and Industrial Management** John Robertson Dunlap,Arthur Van Vlissingen,John Michael Carmody,1918      *Announcements* Catholic University of America,1930

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