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SAP HR

**Personnel Administration
and Recruitment**

**Technical Reference and
Learning Guide**

P. K. Agrawal



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Sap Hr Personnel Administration and Recruitment : Technical Reference and Learning Guide Agrawal P. K.,2010-12-30

SAP is a great software but you need to fully understand its features in order to effectively exploit them for the benefit of customers Mr Agrawal s books on SAP HR have a unique approach A chapter focuses on a single business concept and discusses the user interface as well as its associated configuration Each screen and each field in a screen is explained Explanation includes meaning use case and in some cases guidelines Details are balanced by overviews explaining the concepts and their relationships

SAP HR TIME MANAGEMENT P. K. AGRAWAL,2010-08-17 This book explains all the concepts underpinning SAP s HR Time Management Module It is a comprehensive technical manual which explains every single node of the User Menu and the Configuration The book first gives an overview of a concept explaining what it is how it is used and how it relates to the other concepts It then explains its properties which are fields in a configuration node This book is designed to be used both as a reference manual and a learning guide As a learning guide it offers four views each for a different target audience It can be read from the Senior Management s perspective to gain a broad understanding of the subject and what SAP can do for them Business Process Owners can achieve a higher level of understanding by getting to know more of SAP concepts and how to perform different tasks in SAP Users can acquire a thorough understanding of different tasks and concepts underlying them Functional consultants and proficient users can read the book to gain a complete understanding of the system As a technical reference the book can be used to locate the relevant material through the Table of Contents Index SAP Menu and SAP Customizing Implementation Guide IMG The last two follow the Table of Contents If the reader is in SAP s User Menu or Configuration the chapter number for these nodes can be found in SAP Menu and IMG If a node is not covered in the book the reason for not doing so is mentioned The implementation of SAP HR Time Management and documentation can also be guided by the structure of this book

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SAP is a great software One needs to fully understand its features in order to effectively exploit them for the benefit of customers Mr Agrawal s books on SAP HR have a unique approach A chapter usually focuses on a single business concept and discusses the user interface as well as its associated configuration This logical division makes it easier for readers to understand the functionality Another important feature of these books is the level of detail Each screen and each field in a screen is explained Explanation includes meaning use case and in some cases guidelines Details are balanced by overviews explaining the concepts and their relationships While explaining functionality Mr Agrawal has taken efforts to highlight what can be done and how it is to be done This is particularly important for less experienced users and consultants Indicating chapter numbers against each menu and configuration item is a very useful

innovation as it establishes direct link between the SAP system and the book Another useful feature is that these books can be read not only by consultants but also by users business process owners and even by senior managers The importance of each topic for each category of users is specified Mr Agrawal has taken considerable pain in writing these books and I congratulate Mr Agrawal on his achievement and thank him for his contribution to the SAP community K Sanjai Regional Head Asia Pacific Japan SAP Global Delivery *InfoWorld* ,2000-12-11 InfoWorld is targeted to Senior IT professionals Content is segmented into Channels and Topic Centers InfoWorld also celebrates people companies and projects

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Business Daily ,2001-05 Sap Hr : Om, Pd & Training - Tech Reference & Lear P. K. Agrawal,2010-01-30 This book explains all the concepts underpinning the Organizational Management OM Personnel Development PD and Training and Event Management modules of SAP HR It is a comprehensive technical manual which explains every single node of the User Menu and the Configuration The book first gives an overview of a concept explaining what it is how it is used and how it relates to the other concepts It then explains its properties which are fields in a configuration node This book is designed to be used both as a reference manual and a learning guide As a learning guide it offers four views each for a different target audience It can be read from the Senior Management s perspective to gain a broad understanding of the subject and what SAP can do for them Business Process Owners can achieve a higher level of understanding by getting to know more of SAP concepts and how to perform different tasks in SAP Users can acquire a thorough understanding of different tasks and concepts underlying them Functional consultants and proficient users can read the book to gain a complete understanding of the system As a technical reference the book can be used to locate the relevant material through the Table of Contents Index SAP Menu and SAP Customizing Implementation Guide IMG The last two follow the Table of Contents If the reader is in SAP s User Menu or Configuration the chapter number for these nodes can be found in SAP Menu and IMG If a node is not covered in the book the reason for not doing so is mentioned The implementation of SAP HR OM PD and Training can also be guided by the structure of this book *MySAP HR* Ewald Brochhausen,2003 **SAP SD Sales Support** Prem

Agrawal,2019-10-21 Details and Overviews This is a detailed book that covers every screen of the SAP Menu and IMG Details are preceded by overviews that show the larger picture and linkages between different concepts Learning Guide This book

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issues and their solutions aimed at enabling readers to implement the various features of the SAP HCM module If you are familiar with ERP products and would like to leverage knowledge and fine tune your configuration skills then this book is for you This book is aimed at readers who want to learn about SAP HCM and its most popular functionalities **HR Personnel Planning and Development Using SAP** Christian Krämer,Christian Lübke,Sven Ringling,2004 *Mastering HR Management with SAP* Christian Krämer,Sven Ringling,Song Yang,2006 **Learn SAP HR in 24 Hours** Alex Nordeen,2020-04-03 SAP HR HCM is a very popular in the SAP ERP landscape Learn SAP HR HCM in 1 Day serves as beginner guide for a crash course in SAP HR HCM module SAP Human Resource aka Human Capital Management deals with HR related activities Who This Book Is For If you have a background is with SAP ERP product and want to learn about HR and leverage your configuration skills then this book is for you Here is what you will learn Table Of Content Chapter 1 Infotypes 1 What is an Infotype 2 How to create an Infotype 3 How to Display an Infotype 4 How to Change an Infotype 5 How to Copy an Infotype 6 How to Delete an Infotype 7 How to Display Overview of an Infotype 8 SAP Fast Entry Tutorial Chapter 2 Actions 1 How to view all Infotypes Saved for an Employee 2 All About Infotype 0003 Payroll Status 3 What are Time Constraints 4 SAP Personnel Actions Tutorial 5 How to delete a Personnel Number in SAP Chapter 3 Organizational Management 1 What is structures in SAP Different types of structures 2 Learn Organizational Management OM in SAP HR 3 How SAP HR organization works as a single unit 4 How to maintain organizational management infotypes in SAP 5 Introduction to Organization and Staffing Transaction Chapter 4 Organizational Unit 1 How to create an Organizational Unit 2 How to create an Org Unit within Existing Structure Chapter 5 Position 1 How to Create a New Position 2 How to Copy a New Position 3 How to Delimit a Position 4 Identify a Position as Head of Org Unit 5 How to assign a Job Cost Center to a Position Chapter 6 Time 1 Learn Time Management using SAP HR 2 How to Run Time Evaluation in SAP HR 3 How to Check Time Evaluation Results in SAP HR Chapter 7 Payroll 1 Overview of Payroll Process in SAP 2 What is Payroll Area and Payroll Period 3 All About Payroll Control Record 4 How to Execute Payroll in SAP 5 How to Check Payroll Results using PC_PAYRESULT 6 How to Delete Payroll Results 7 How to Execute Payroll in Background 8 What is Off Cycle Payroll 9 How to Audit Payroll 10 What is Matchcode W 11 Different categories of WageTypes in SAP Chapter 8 Post Payroll Run Activities 1 All About Bank Transfer using DME in SAP 2 How to Create a Bank Key 3 Posting to General Ledger 4 All About Ad Hoc Query E-Recruiting with SAP ERP HCM Jeremy Masters,Christos Kotsakis,Venki Krishnamoorthy,2010 This book provides a practical guide to configuring and using SAP E Recruitment effectively in the real world It is written to teach SAP ERP HCM users and the implementation team what the E Recruiting tool is so that you can use it effectively in your recruitment process and integrate it easily with other HCM components Beginning with an overview the book progresses through the configuration process from a real workflow perspective which covers the processes in the order in which they are used in a real recruiting project The book also details how to integrate E Recruiting with other SAP components and as applicable examples of companies

using E Recruiting successfully are integrated throughout In addition all important aspects of SAP ERP 6 0 are covered in detail as are the key touch points integration with the other SAP HCM components including Organizational Management Personnel Development and Personnel Management Key topics you ll find include demystifying the setup and running of E Recruiting and initiating first requirements to fill a vacant or new position post through the use of Requisition Management and the configuration tied to the Requisitions And the book covers advertising vacancies application and applicant tracking reporting and retaining applications by initiating Talent Management This is the one resource you need for getting the most out of SAP ERP HCM E Recruiting

SAP MM CONSUMPTION BASED MRP : TECHNICAL REFERENCE AND LEARNING GUIDE AGRAWAL, P. K.,2016-03-11 Consumption based MRP is an important business process in almost every company In SAP you can plan material requirements based on consumption SAP provides important functionalities like determining net requirement procurement dates etc This book explains all the concepts underpinning SAP s MM Consumption based MRP Module It is a comprehensive technical manual which explains every single node of the User Menu and the Configuration The book is organized in chapters that are important business activities The author has taken care to balance details with overviews that explain linkages between concepts In this book like author s earlier books he explains every screen of SAP MM Consumption based MRP Divided into 16 chapters the book clearly explains both the SAP Menu and the Customizing Implementation Guide It also indicates the chapter number where these are covered thereby creating a direct link between the book and the SAP software The implementation of SAP MM Consumption Based MRP and documentation can also be guided by the structure of this book

Sap Enterprise Learning Prashanth Padmanabhan,Christian Hochwarth,Sharon Wolf Newton,Sankara Bharathan,Manoj Parthasarathy,2009-05 SAP Enterprise Learning provides a comprehensive environment for organizations training and knowledge transfer needs through classroom and computer based training virtual learning events Web based training and collaboration features This book provides a go to reference that will help you whether those just considering SAP Enterprise Learning or looking to improve their current Enterprise Learning solution It is the one resource needed to learn about the power of this comprehensive solution and teach users how to implement and optimize it effectively

SAP ERP HCM Dirk Liepold,Steve Ritter,2013 Master the SAP ERP HCM data model authorizations infotype framework interface architecture and more Develop custom reports apply enhancement techniques and explore performance programming in SAP ERP HCM Get an introduction to integration with SuccessFactors With this detailed resource learn how to make an SAP ERP HCM system stay in perfect harmony Get to know SAP ERP HCM data structures perform custom developments and enhancements and master authorizations and performance optimization Within these pages you ll learn how to fine tune SAP ERP HCM to address functional gaps and fit any company s needs Data Structures Examine technical data structures and technologies used to implement the SAP ERP HCM modules such as infotypes objects cluster tables and crucial SAP transactions Programming and Customization Apply proper

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