

MCOM

Business Administration

Semester 2

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ORGANIZATIONAL BEHAVIOUR



Organizational Behaviour Mcom

**Dr. Anand B. Dadas, Prof. Ashish
Krishna Vyas, Prof. Lambodar Saha**

Organizational Behaviour Mcom:

Organisational Behaviour S S Khanka,2000 For the students of MBA PGDBM M Com And other Management Courses Contains a variety of real life examples Glossary given at the end of the book enables students to have knowledge and be familiar with the important key terms used Annual Report University of New South Wales. School of Industrial Relations and Organizational Behaviour,2003 **Organizational Behaviour - Third Edition** J S Chandan,2009-11-01 The Book Is Addressed To A Wide Readership It Is Useful For The Students Of Management Human Resource Management

Organizational Behaviour And For Those In The Field Of Behavioural Sciences It Is Equally Useful For The Management Practitioners Who Wan **Organisational Behaviour** S. Fayyaz Ahmad,Nazir Ahmad Gilkar & Javid Ahmad Darzi,2008 In order to be effective modern complex organizations require leadership at all levels which is capable of realising the creative potential of their people towards the attainment of common goals Organizational Behaviour a subject based on scientific research and applied orientation helps managers and members of organizations to understand develop and utilize this tremendous human potential It is now a widely accepted fact that mere possession of technical and administrative skills is not sufficient for leadership success As such the managers of the third millennium have started realising that emotions and attitudes of people are as important in determining the organizational success as their technical skills and knowledge Thus organizations have started selecting employees based on emotional quotient EQ and positive attitudes The book provides an insight into the subject of organizational behaviour along with cases interweaving them with relevant examples and real happenings Divided into 15 sections it covers all the major concepts and principles of management organization theory and organizational behaviour taking care of both the traditional and transitional viewpoints It presents cases developed and collected from various sources and follows a student friendly approach Various concepts in the book have been explained in real Indian perspective to help readers get a practical understanding of the conceptual issues The book is rich in diagrams tables and illustrations The language and style have been kept simple to facilitate easy understanding by the readers A variety of questions like descriptive applied orientation and objective type included in the book is one of its distinctive features This book fulfils the needs of students of MBA MFC M Com BBM BBA MHRM Sociology and Management Studies

Organizational Behaviour Gary Johns,Alan M. Saks,2001 This readable research based book contains a somewhat psychological approach that is balanced by engaging business and management features Clearly presented theory is backed up by real world cases discussion questions and experiential exercises Comprehensive coverage includes organizational behaviour and management personality and learning perception attribution and judgment of others values attitudes and work behaviour theories of work motivation motivation in practice groups and teamwork social influence socialization and culture leadership communication decision making power politics and ethics conflict and stress organizational structure environment strategy and technology organizational change development and innovation For organizations individuals who want to be

successful and happy in the workplace

Organisational Change & Development Rica Viljoen, 2015-06-30 Organisational Change Development OCD is designed to capture leading edge thinking about OCD in organisations as it merges with traditional African wisdom It manifests in issues that differ from organisational effectiveness efforts to a highly individualised craft of catalyst practitioner In an attempt to provide a solid conceptualisation of the field of study a framework of inclusivity that can be followed case studies and OCD methodologies this book strives to combine some of the practices into reality The book concludes with a chapter that studies international trends in organisational change and development The assumptions of the evolving field of consulting psychology are incorporated The multi cultural nature of the new world of work and the increasingly diverse settings of organisations of the future ask for higher levels of complexity handling ability systems thinking ability and the ability to be authentic Content includes Organisational change and development in the new world of work Organisational change and development methodologies Change models and approaches Human reactions to change Alternative organisational change and development interventions and modalities Value circles as a way of creating inclusivity in emerging economies Measuring the effectiveness of organisational change and development Building strategic architecture Creating radical organisational transformation through translation of strategy Organisational change and development in the next decade

Organizational Behaviour Dr. Surjeet Kumar, Prof. Rakesh Bhatt, Prof. Deeksha Gupta Ganguly, 2022-10-11 Organizational behaviour is a fascinating and difficult field to study It has to do with people as people and teams as groups of people When there are several external elements at play it s harder to get reliable results from your research Organizational behaviour is the study of how people in organisations are supposed to act In the workplace no two people will ever act in the same way That allows management to anticipate how an employee will act When it comes to people s actions there are no hard and fast rules Humans have a role in increasing output which is why studying their actions is crucial Therefore the research has to be taken very seriously Researchers managers psychologists Introduction to organizational behaviour individual behaviour of personality perception and learning next to attitude values and job satisfaction and deferent aspects of motivation group and teams with its pros cons next we learn leadership and its concept and deferent theories of motivation and at last but not the least we learn organizational culture and its deferent definitions with its characteristics

Organizational Behaviour Paul E. Smith, Wendy Yellowley, Christopher J. McLachlan, 2020-10-26 Clear concise and written by experts currently lecturing in the field Organizational Behaviour focuses exclusively on what you need to know for success in your business course and today s global economy The text brings together a vast range of ideas models and concepts on organizational behaviour from an array of fields such as psychology sociology history economics and politics This information is presented in bite sized digestible pieces to create an accessible and engaging style that makes it the perfect text for introductory courses covering organizations Key features include a clear and thought provoking introduction to organizational behaviour relevant cutting edge case studies with global focus hot topics such as

Organizations ethics and diversity keeping you up to date with current business thinking further reading summaries activities key theme boxes and review questions to help reinforce your understanding This textbook will be a valuable resource for students of business and management studies organization studies psychology and sociology

Organisation Behaviour - SBPD Publications Dr. F. C. Sharma, 2021-12-18

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Organizational Behaviour: A Modern Approach Kumar Arun & Meenakshi N., 2009-11-01

Organizational Behaviour As A Management Discipline Is A Fascinating Subject And Is Becoming Increasingly Important As People With Diverse Backgrounds And Cultural Values Have To Work Together Effectively And Efficiently This Book Addresses All The Issues That Come In To Play In An Organization In Today S Global Economy It Has A Novel Orientation And Its Primary Aim Is To Let Practitioners And Students Know The Latest And Best Trends In Organizational Behaviour This Book Prescribes Methods To Manage Employees And Suggests That The Management Takes Responsibility For Everything That Might Adversely Affect An Employee S Capacity To Work Creatively And Intelligently Irrespective Of The Place Inside The Organization Or Outside It The Focus Of The Book Is On Holistic Development Of The Individual Peeping Into The Human Mind It Shows How Organizations Can Tap The Passions And Fears Of Their Employees To Make Them More Creative And Productive The Book Prescribes A Democratic And Inclusive Management Style A Special Feature Of This Book Is That There Is An Innovative Integration Of Chapter Objectives And Summaries Leading To Analysis Through Caselets Every Point In The Objectives Has Corresponding Text And Is Supplemented By A Case Going Through This Book Will Be A Personally Fulfilling Experience And Maybe It Succeeds To Make The Readers Better Human Beings Better Teachers Better Friends And May Be Even Better Managers

Organizational Behaviour: Text and Cases, 3rd Edition Singh Kavita, 2015

The third edition of *Organizational Behaviour Text and Cases* offers a concise yet comprehensive coverage of the theories that determine behaviour in organizations The relationship between effective organizational behaviour and the effective functioning of an organization is established through a clear and lucid style of presentation With the help of necessary concepts tools and techniques necessary for understanding behaviour in organizations this book attempts to unfold human behaviour at four levels starting from the individual processes and moving on to the interpersonal organizational and change processes It encourages active learning through exercises field projects and case studies and develops competencies that are essential for becoming successful managers and effective employees in organizations The three new chapters Career Planning and Management Performance and Reward Management and Gender Issues in Management help readers

understand organizational behaviour in the current Indian business scenario better KEY FEATURES Classroom tested case studies pertaining to actual incidents from the workplace Several examples from BPCL HCL Technologies Wipro Infosys and SAP highlighting the best practices in the industry Caselets focusing on behavioural issues in organizations Field projects involving students in data collection and analysis Marginalia summarizing crucial points and serving as quick references A companion website featuring multiple choice questions learning objectives an instructor s manual and PowerPoint lecture slides enabling effective presentation of concepts

Organizational Behavior O. Jeff Harris, Sandra J. Hartman, 2001 This text uses realistic case examples discussion questions and self tests to illustrate principles of workplace psychology Each chapter begins by posing a difficult work situation which may be a conflict a motivation problem or an issue of diversity then goes on to discuss principles and theories that apply to the case covering areas of ethics problem employees and organizational culture as well as neglected areas such as the physical atmosphere of the workplace the effects of new technologies on workers and workplace gossip Harris teaches management at the University of Louisiana Monroe Hartman at the University of New Orleans Annotation copyrighted by Book News Inc Portland OR

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Commonwealth Universities Yearbook ,1997 A directory to the universities of the Commonwealth and the handbook of their association

Organizational Behavior Debra L. Nelson, James C. Quick, 1996

Organisation Behaviour S. Shajahan, 2004 Organization Behaviour Text And Cases Including Internet Exercise Provides The Most Contemporary Topics And Examples And Is Comprehensive In Its Presentation Of Research And Practical Advice For Managers This Book Opens With The Appropriate Background On Current Practices Of People And Organization Behaviour And Then Flows From Micro And

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Redefining the Psychological Contract in the Digital Era Melinde Coetzee, Alda Deas, 2021-02-18 This book introduces the psychological contract as a multi level contextual construct and closes some of the knowledge gaps on the nature of the digital era psychological contract The digital era psychological contract gives rise to a new type of employer employee relationship manifesting at the nexus between people and technology in a post COVID 19 world The book volume provides promising new approaches for psychological contract research offering a rich compendium of reflections on the shifts in employer employee expectations and obligations as well as suggestions for future research and practice Chapter contributions are divided into four main sections The Digital Era Contextual Issues and the Psychological Contract Managing the Psychological Contract in the Digital Era Issues for Organisational Practice Managing the Psychological Contract in the Digital Era Issues of Diversity Integration and Conclusion Redefining the Psychological Contract in the Digital Era is an insightful examination of the evolving nature of the psychological contract presenting novel insights into the antecedents consequences and facets of the new multi level contextual digital era psychological contract The primary audience for this book volume is advanced undergraduate and postgraduate students in industrial and organisational psychology and human resource management as well as scholars in both academic and applied work settings Human resource managers and professionals will also have an interest in this book volume

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