

## 1. Course Title: Engine Resource Management

### 2. Scope With reference to convention Imo Model Course:

This course is designed to equip individual with skills, knowledge and attitudes required to -

- Define what is Resource Management
- Explain why do we need Resource Management
- Factors that affect the performance of seafarer
- Attitude and management skills
- Cultural Diversity and Awareness
- Definition of Short term strategy and how to apply it
- Different Management Style
- Managing Workloads, Delegation and Human Involvement in Errors
- Judgment and Decision Making
- Automation Awareness
- Crisis Management
- Managing the crew
- Crisis Phase

in accordance with maritime industry standards.

### 3. Objective:

After completing the course, the candidates should be able to acquire the knowledge, skills and attitude for the safe cargo operation, precautions to prevent hazards, prevention of pollution, firefighting operations, emergencies, fundamental understanding of engine room resource management and to successfully participate in leadership and team exercises, thereby displaying knowledge of leadership, managerial skills, and team working skills.

### 4. Course Outline Shore base & On board Training:

Sl No	Knowledge, understanding and proficiency	Hours
1.	Introduction	1.5
2.	Engine-room resource management	2.25
3.	Maintaining a safe engineering watch	2.25
4.	Use English in written and oral form	0.75
5.	Use internal communication systems	0.75
6.	Application of leadership and team working skills	2.25
7.	Knowledge and ability to apply effective resource management	2.25
8.	Knowledge and ability to apply decision-making techniques:	1.5
9.	Cultural Awareness	0.75
10.	Workload and stress	1.5
11.	Human Factor in Error	1.5
12.	Practical	2.25
13.	Assessment	1.5
	<b>Total</b>	<b>21</b>

### 5. Competence Standard/Course Syllabus Checked with up-to-date STCW/IMO Model Course:

#### 1. Introduction

#### 2. Engineering Organization and Procedures

#### 3. Team Building

# Engine Resource Management Including Leadership and

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## **Engine Resource Management Including Leadership and:**

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Chidester, 2019-01-31 The new edition of Crew Resource Management reflects advancements made in the conceptual foundation as well as the methods and approaches of applying CRM in the aviation industry Because CRM training has the practical goal of enhancing flight safety through more effective flight crew performance this new edition adapts itself to fit the users the task and operational and regulatory environments all of which continually evolve Each contributor examines techniques and presents cases that best illustrate CRM concepts and training This book discusses the history and research foundation of CRM and also stresses the importance of making adaptive changes and advancements New chapters include CRM and Individual Resilience Flight and Cabin Crew Teamwork Improving Safety in Aviation CRM and Risk Management Safety Management Systems and MRM for Technical Operations This book provides a deep understanding of CRM what it is how it works and how to practically implement an effective program Addresses the expanded operating environment pilots flight attendants maintenance etc Assists developers and practitioners in building effective programs Describes best practices and tools for supporting CRM training in individual organizations Highlights new advances and approaches to CRM Includes five completely new chapters

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*Federal Register* ,2013-12 *Leadership Resources* ,2000 **Proceedings of the Institute of Marine Engineering, Science, and Technology** ,2003 **The 2002 Guide to the Evaluation of Educational**

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