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Managing Human Capital in Today's Globalization Heru Susanto, Fang-Yie Leu, Chin Kang Chen, Fadzliwati Mohiddin, 2019-10-23 This book explores important issues in human capital in human resource management as it relates to management information systems MIS It highlights how management information systems are implemented and the potential for employee resistance offering behavioral strategies to involve employees in adopting effective MIS and in overcoming resistance during change The authors also look at the available research that focuses on the changing skills requirements of employees in the context of both MIS perspectives and HRM perspectives They address how current trends have evolved into a hyper emerging market of competitive advantage and fast changing environments toward globalization The authors also address workforce planning and management systems strategic human resource management re engineering work processes for improved productivity work force diversity the integration of MIS HRIS and employee involvement human resource globalization and MIS implications the impact of digital technology on decentralized work sites organizational continuous improvement programs

Subject Guide to Books in Print, 1991 **Small Business Sourcebook**, 2010 **The Cumulative Book Index**, 1999 **HR For Small Business For Dummies, Australian Edition** Paul Maguire, 2014 The small business owner's guide to making human resources easy More than 87 percent of Australian workplaces are small businesses employing fewer than 20 people These small business owners know their markets know their customers and know how to make their small business run What they may not know is the people stuff HR for Small Business For Dummies Australian Edition explains the simple ins and outs of human resources for businesses too small to have a dedicated HR staff When it comes to the daunting task of complying with employment regulations small businesses are treated no differently than big businesses so it's imperative for small business owners to understand the regulatory framework that governs every phase of the employee employer relationship in Australia Presents practical guidance on every major aspect of human

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