

## ORGANIZATIONAL CAPACITY ASSESSMENT

### A. GOVERNANCE

Objective: Assess the clarity of the organization's motivation, purpose, and stability by reviewing its guiding principles, structure, and oversight mechanisms.

#### A1. Vision, Mission, and Values

Objective: To create a sense of shared ownership and common commitment to activities through articulated and shared goals.

Subsection Checklist	Yes	No	N/A	Comments
Does the organization have a vision statement, mission statement, and statement of values?				
Are the vision and mission used to set priorities? If so, please describe how.				
Are these statements posted openly in the office or somewhere that staff and visitors can see?				
Does the organization regularly review the vision and mission statements (for example, in conjunction with strategic and/or operational planning)?				

#### A2. Governing or Advisory Board

Objective: Ensure that governing or advisory boards are committed to the organization and bring relevant knowledge and experience, provide guidance, support, and oversight to the organization's staff and operations.

Subsection Checklist	Yes	No	N/A	Comments
Does the board have clearly defined terms of reference (TOR) that detail its primary duties?				
Are board roles clearly differentiated from the executive roles?				
Are there clear and documented criteria for becoming a board member?				
Are there term limits and a system for electing or approving board members?				
Does the board meet regularly and document its decisions with minutes?				
How are board members involved in strategic planning, resource mobilization, and developing and approving organizational policies and budget and annual financial statements?				

#### A3. Succession Planning

Objective: To assess the organization's ability to continue smooth operations and to manage programs in the event of an absence of, or shift in, leadership.

Subsection Checklist	Yes	No	N/A	Comments
Is there a deputy (vice) or other staff/board member who can fulfill the duties of the Chairman/President for short or long periods?				
Does the organization support capacity-building to ensure that others are able to take on or assist with the key functions of the organization's leadership (fund-raising, operations, and program quality)?				
Is there a documented succession plan for the Chairman/President?				
Is there a plan for handling a transition process.				

# Organizational Capacity Assessment Tool

**AW Rasmussen**



## **Organizational Capacity Assessment Tool:**

*Methods and Applications in Implementation Science* Mary E. Northridge, Donna Shelley, Thomas G. Rundall, Ross C. Brownson, 2019-10-15 The purpose of this Research Topic is to share the latest developments in the methods and application of implementation science Briefly implementation science is the study of methods to promote the adoption and integration of evidence based practices interventions and policies into routine health care and public health settings Implementation research plays an important role in identifying barriers to and enablers of effective health systems programming and policymaking and then leveraging that knowledge to implement evidence based innovations into effective delivery approaches

**Public and Community Health Nursing Practice** Demetrius James Porche, 2004 Click Additional Materials for downloadable sample chapter This text is needed very badly especially with advanced practice Most graduate nursing programs focus on primary care and an important component of primary care is community health and public health issues This book contains much needed information required for advanced nursing practice in primary care I know of no other text so complete Jacqueline Rhoads Louisiana State University Health Sciences Center A very comprehensive approach to public health community health I feel that the content and direction are very much needed Clair P Millet APRN MN CNS Louisiana Office of Public Health Public health practice focuses on the prevention of disease and disability as a means of promoting the health of individuals and their communities Achieving this is dependent on nurses and public health practitioners implementing the core functions of practice assessment assurance and policy development Because the public health workforce is composed of individuals from a number of disciplines with varying areas of expertise there is a clear need for a thorough examination of the core competencies necessary for successful public health based on community needs Developed as an advanced text for students in public and community health nursing Public and Community Health Nursing Practice presents a comprehensive summary of the core functions of population based practice This practice is the cornerstone of the Healthy People 2010 national objectives and the foundation upon which the health of a given community may be ensured The book's population based approach theoretical content and emphasis on evidence based research are perfectly suited for faculty and students in nursing public health and behavioral medicine Author Demetrius James Porche also includes current public health and nursing practice making this a unique and indispensable reference for public and community health nurses and nursing administrators as well as practitioners in other specialties such as family or primary care nursing The book also includes appendices illustrations tables and chapter summaries that reiterate important public and community population based health nursing content Topics Covered Behavioral health and public health organizations Community health nursing leadership Community level interventions and development Cultural competence Environmental and community assessments Epidemiology Population based public health Program monitoring evaluation and improvement Program planning Public health policy law and ethics Public health research Public health systems and infrastructure Key

Features Demonstrates and emphasizes the population and evidence based approach Includes Healthy People 2010 objectives with an emphasis on primary prevention and health promotion Contains abundant pedagogical features including brief chapter overviews and introductions key terms highlighted and defined in text and chapter summaries highlighting key points Provides eight appendices that include a number of important resources such as Core Competencies for Public Health Professionals Healthy People 2010 Goals Objectives and an epidemiological glossary *Organizational Histories of Nonprofit Human Service Organizations* Michael Austin,2013-09-13 This book is based on an important but complicated question How have nonprofit human service organizations sustained themselves over time It documents the organizational histories of pioneering nonprofits that have unique missions and significant longevity in one case 157 years This volume provides one of the few documented histories of nonprofit human service organizations and includes a cross case analysis of the major themes that help to expand our understanding of organizational lifecycles with respect to organizational growth and resilience The major themes appear in the form of clusters of organizations that are exemplars of leadership experiences of either founding or long term executive directors internal operations capacity to respond to changing community needs and external relations capacity to develop unique and or sustained relationships with funding sources and or donor populations These cases also provide students of nonprofit management with opportunities for case based learning that complements the more time limited and episodic teaching cases which rarely provide learners with a longitudinal perspective of nonprofit organizations This book was originally published as a special issue of the Journal of Evidence Based Social Work

*Approaches to Water Sensitive Urban Design* Ashok Sharma,Ted Gardner,Don Begbie,2018-10-03 Approaches to Water Sensitive Urban Design Potential Design Ecological Health Economics Policies and Community Perceptions covers all aspects on the implementation of sustainable storm water systems for urban and suburban areas whether they are labeled as WSUD Low Impact Development LID Green Infrastructure GI Sustainable Urban Drainage Systems SUDS or the Sponge City Concept These systems and approaches are becoming an integral part of developing water sensitive cities as they are considered very capable solutions in addressing issues relating to urbanization climate change and heat island impacts in dealing with storm water issues The book is based on research conducted in Australia and around the world bringing in perspectives in an ecosystems approach a water quality approach and a sewer based approach to stormwater all of which are uniquely covered in this single resource Presents a holistic examination of the current knowledge on WSUD and storm water including water quality hydrology social impacts economic impacts ecosystem health and implementation guidelines Includes additional global approaches to WSUD including SUDS LID GI and the Sponge City Concept Covers the different perspectives from Australia ecosystem based the USA water quality based and Europe sewer based Addresses storm water management during the civil construction stage when much of the ecological damage can be done New Frontiers of Philanthropy Lester M. Salamon,2014 This volume presents the first comprehensive and authoritative account of the new

actors and tools revolutionizing global philanthropy and social investment at the present time At a time of declining government resources and limited charitable capability this development represents one of the most hopeful signs for gaining meaningful traction on the globe s escalating problems of poverty environmental degradation and despair *Recent Practices in Monitoring and Evaluation Tips* ,2000 *Capacity Building Strategies for Community Based Natural Resources Management in Southern Africa* Elizabeth Rihoy, Penelope Banda, 2000 **Comprehensive Handbook of Social Work and Social Welfare, Social Work Practice** Karen M. Sowers, Catherine N. Dulmus, 2008-03-07 V 1 The profession of social work v 2 Human behavior in the social environment v 3 Social work practice v 4 Social policy and policy practice

**Decentralization and Good Urban Governance** Alex B. Brillantes (Jr.), 2004 **Organizational Project Management Capacity Assessment Tool** Canada. Treasury Board, 2013 *USAID Project Profiles* ,2001 *Partnering with African Youth* Judith Senderowitz, 2004 **Global Commitments, Local Actions** ,2016 *The Behavior Therapist* ,1997 2004, **Capacity Building for Nonprofits** David J. Kinsey, 2003-10-21 Guide your organization into a more productive paradigm Capacity Building for Nonprofits New Directions for Philanthropic Fundraising Number 40 provides insightful guidance on modernizing the nonprofit model Taking apart the buzzword building capacity to determine its actual meaning this discussion provides thought provoking perspective on mission validation vision values resources strategies productivity and more An excellent resource for both new and experienced nonprofit managers this book brings clarity to an idea that is often overlooked as buzz despite its importance at all levels of the organization **Role of Monitoring & Evaluation in Strategic Management and Organisational Development** ,1997 Papers presented at an International Workshop on Role of Monitoring and Evaluation in Strategic Management and Organisational Development Feb 17 18 1997 at Pune **Annual Report. W.K. Kellogg Foundation** ,2004 **University of Arkansas at Little Rock Law Review** ,2003

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