

Culture Mapping of ICAM Incident Investigations

Map where your organisation currently sits. Is this where you want to be? What is the agreed effort required to achieve your safety outcome in ICAM Incident Investigations.

Health & Safety Focus Element	Inactive	Reactive	Compliant	Proactive	Excellence
Incident Investigations (ICAM)	<p>No ICAM investigations take place.</p> <p>Luck or chance focused causation.</p> <p>No ICAM incident investigation procedure including reporting timelines.</p>	<p>Limited incident investigations with no ICAM investigation process.</p> <p>High proportion of desk top investigations with no / little data collection.</p> <p>People focused causation.</p>	<p>Incident is investigated using ICAM methodology and reported within procedural timelines.</p> <p>ICAM standard methodology is used to data collect, data organise, data analyse and determine corrective actions.</p>	<p>Shared learnings from ICAM Investigations are implemented within and across teams.</p> <p>ICAM Cluster investigations are conducted and analysed.</p> <p>ICAM Incident Investigation procedure outlines the amount of resource to be allocated to the investigation for example: mini ICAM or a full ICAM investigation.</p>	<p>Organisation conducts positive ICAM investigations.</p> <p>i.e., no incident occurred and ICAM is used as a risk management tool in task / job planning prior to task / job execution.</p>

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