

HR Business Partner Model

HR Leadership Team

Providing HR strategy and execution to the business and ensuring the success of the HR operating model

HR Business Partner (HRBP)

Acting as strategic liaison between business & other HR functions to align HR delivery with business priorities

Focus: Strategic Alignment

HR Shared Services (HRSS)

Providing HR services & solutions at scale in an attempt to drive a cost effective and engaging employee experience

Focus: Operational Excellence

HR Centers of Excellence (COE)

Specialist domains of HR providing guidance on designing HR practices & processes based on business requirements

Focus: Program Design

Technology Enabled

HR Portal

HCM Systems

Case Management

Knowledge Management

AI & Automation

Hr Business Partner Competency Models Re Contextualising

Jicheng Xie



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