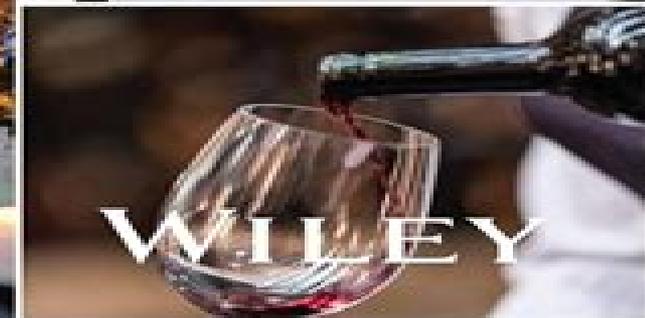


Tenth Edition

# Supervision in the Hospitality Industry

Leading Human Resources

John R. Walker



# Supervision In The Hospitality Industry

**John R. Walker, Jack E. Miller**



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**Supervision in the Hospitality Industry** Raphael R. Kavanaugh,Jack D. Ninemeier,American Hotel & Lodging Association,2012-08-24 This textbook introduces the supervisory skills needed to succeed in a hospitality career The fifth edition features revised procedures for managing conflict expanded information on motivation including a discussion of on boarding new information on the role of technology and social media on recruiting and reference checks new information on the costs and benefits of training and a discussion of the use of technology for employee scheduling including scheduling software and company intranets This textbook includes a keycode that will provide access to an online component that presents additional interactive material to reinforce the book s content

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Management and Supervision provides both busy professionals and students with a one stop comprehensive guide to human resources in the hospitality industry Rather than taking a theoretical approach this text provides a hands on practical and applications based approach The coverage is divided into four sections legal considerations employee selection employee orientation and training and communication and motivation Each chapter in this lively and engaging text features Quotations Various practitioners in the hospitality industry highlight the chapter s focus Chapter Objectives and Summaries lay out key concepts and then at the end of each chapter review them HRM in Action features highlight real world HRM experiences that relate to the content presented in each chapter Tales from the Field Hospitality employees provide accounts of the various challenges they face in the industry Ethical Dilemmas Scenarios from the hospitality industry which emphasize the role ethics plays in every aspect of the hospitality industry Practice Quizzes and Chapter Review Questions reinforce student comprehension of key concepts Hands On HRM Mini cases based on real world situations with discussion questions Chapter Key Terms Bolded within the chapter and then listed at the end of each chapter with definitions

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**Supervision in the Hospitality Industry** National Restaurant Association, Educational Foundation Staff,Miller,1998-05  
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