

**Strategic Management Course – University of San Jose-Recoletos (USJ-R)  
Case Study with SWOT Analysis – Southwest Airlines**

**I. EXECUTIVE SUMMARY STATEMENT**

Southwest Airlines strived to be and achieved being the leader in the air carrier industry in the United States. Its brand was built on its core values of FUN and LUV both for the employees and the customers. Southwest Airlines remained committed to its culture that transcended from top to bottom. Its pursuit of customer happiness began with prioritizing employees first then customers second. This allowed Southwest Airlines to provide the highest quality customer service, which was its mission. It consistently triumphed over its competitors by focusing on its low – fare brand, growing revenue responsibility, optimizing its network and containing its costs. Aside from its culture, Southwest Airlines also capitalized on its Boeing 737. It utilized only one type of aircraft for cost efficiency.

Southwest Airlines had a strong foundation and foothold on employee satisfaction, customer satisfaction, and corporate culture. In 2007 to 2009, Southwest Airlines' growth in domestic flights plummeted as well as its profitability. Southwest Airlines remained the only carrier that flew domestically and had no international flights. With several other obstacles faced by the air carrier industry, such as increases in the price of fuel, terrorist attacks, and economy – wide recession, Southwest Airlines needed to increase its number of flights to improve its profitability.

Southwest Airlines was strong in almost every aspect of the business. With the opportunity of broadening its reach, it can use these strengths to expand its business by opening international flights to Mexico and Colombia. It can utilize its current knowledge and strategies to enter into new markets. Southwest Airlines will continue to offer its low – cost, low – price, no frill travel, provide high – quality customer service and be at par with the international standards of efficiency for its international flights.

Opening international flights through purchase of new Boeing 737 aircrafts will enable Southwest Airlines to offer more flights. International routes are fuel efficient since it has longer haul flights thus consuming lesser amount of fuel. With two additional aircrafts, Southwest Airlines will expand its reach to Mexico and Colombia 3 times a week (one flight per day 3 times a week). These additional flights will in effect increase Southwest Airlines' revenue thus improving profitability.

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**John R. Schermerhorn, John R., John R  
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*Strategic Management of Health Care Organizations* Peter M. Ginter, W. Jack Duncan, Linda E. Swayne, 2025-12-22 Updated guide on essential strategic management practices for health care organisations Strategic Management of Health Care Organizations delivers an essential framework for leading health care organisations through strategic management examining the processes of strategic thinking consensus building and documentation of that thinking into a strategic plan and creating and maintaining strategic momentum This Ninth Edition contains numerous updates on the rapid advancements in the field of health care different health care settings and natural disasters in a healthcare context with revisions to existing content reflecting the latest research and methodology in the field This book shows readers how to Map and analyse external issues trends and events in the general environment the health care system and the service area Conduct a comprehensive service area competitor analysis and perform an internal analysis to determine competitive advantages and disadvantages Develop directional strategies identify strategic alternatives and make rational strategic decisions Create effective value adding service delivery and support strategies and translate service delivery and support plans into specific action plans Strategic Management of Health Care Organizations provides health care management students and health care administrators with essential foundational guidance on strategic management concepts and practices tailored to the unique needs of the health care industry

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## **Table of Contents Strategic Management Case Studies With Solution Download**

1. Understanding the eBook Strategic Management Case Studies With Solution Download
  - The Rise of Digital Reading Strategic Management Case Studies With Solution Download
  - Advantages of eBooks Over Traditional Books
2. Identifying Strategic Management Case Studies With Solution Download
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Strategic Management Case Studies With Solution Download
  - User-Friendly Interface
4. Exploring eBook Recommendations from Strategic Management Case Studies With Solution Download
  - Personalized Recommendations
  - Strategic Management Case Studies With Solution Download User Reviews and Ratings
  - Strategic Management Case Studies With Solution Download and Bestseller Lists

5. Accessing Strategic Management Case Studies With Solution Download Free and Paid eBooks
  - Strategic Management Case Studies With Solution Download Public Domain eBooks
  - Strategic Management Case Studies With Solution Download eBook Subscription Services
  - Strategic Management Case Studies With Solution Download Budget-Friendly Options
6. Navigating Strategic Management Case Studies With Solution Download eBook Formats
  - ePub, PDF, MOBI, and More
  - Strategic Management Case Studies With Solution Download Compatibility with Devices
  - Strategic Management Case Studies With Solution Download Enhanced eBook Features
7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Strategic Management Case Studies With Solution Download
  - Highlighting and Note-Taking Strategic Management Case Studies With Solution Download
  - Interactive Elements Strategic Management Case Studies With Solution Download
8. Staying Engaged with Strategic Management Case Studies With Solution Download
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Strategic Management Case Studies With Solution Download
9. Balancing eBooks and Physical Books Strategic Management Case Studies With Solution Download
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Strategic Management Case Studies With Solution Download
10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
11. Cultivating a Reading Routine Strategic Management Case Studies With Solution Download
  - Setting Reading Goals Strategic Management Case Studies With Solution Download
  - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Strategic Management Case Studies With Solution Download
  - Fact-Checking eBook Content of Strategic Management Case Studies With Solution Download
  - Distinguishing Credible Sources
13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
14. Embracing eBook Trends
- Integration of Multimedia Elements
  - Interactive and Gamified eBooks

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