



Talent development and leadership assessment matrix

The table includes different assessment criteria for managers to select relevant development plans and assessments to meet organizational change and strategies. It includes assessment criteria such as lifestyle inventory, leadership work style, etc.

	Life Style Inventory	Leadership Work Style	Management Impact	Leadership Impact
Audience	All employees	All level of managers and leaders	General managers	Strategic executives
Key Learnings	<ul style="list-style-type: none"> Improve self awareness and understanding Distinguish between ineffective and effective thinking Add text here 	<ul style="list-style-type: none"> Assign leaders based on their personal style and effectiveness Emphasize personalized recommendations Add text here 	<ul style="list-style-type: none"> Improve understanding of management responsibilities Connect management approaches to their effect on others Add text here 	<ul style="list-style-type: none"> Determine long-term strategies for performance cultivation Link leadership factors to impact on others and their overall effectiveness Add text here
Applications	<ul style="list-style-type: none"> High potential individual development Add text here Add text here 	<ul style="list-style-type: none"> Emerging leader programs Add text here Add text here 	<ul style="list-style-type: none"> Coaching managers and supervisors Add text here Add text here 	<ul style="list-style-type: none"> Executive development programs Add text here Add text here



Leadership Assessment For Talent Development

Chao Zhang



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