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Everything I Know About Business I Learned at McDonalds Adina Genn,Paul Facella,2015-03-20 What is it about McDonald s that has enabled it to produce more millionaires from within its ranks than any company in history What earns the undying respect and loyalty of its franchisees vendors and 47 million customers served daily from Moscow to Evansville to Rio de Janeiro And how does it continue to expand its products retool its image and become more popular with each passing year Few authors are as qualified to answer those questions as company insider Paul Facella Beginning behind the counter at age 16 Paul literally grew up at McDonald s From counter to grill to Regional Vice President he has over the course of his distinguished 34 year career developed an intimate knowledge of the fast food giant s management practices and culture He s also forged personal ties to its legendary leaders including founder Ray Kroc and CEOs Fred Turner Mike Quinlan Jack Greenberg former President Ed Rensi and current CEO Jim Skinner Everything I Know About Business I Learned at McDonald s delivers an up close and personal look at a company where talent is cultivated and encouraged to thrive from the individual restaurant to the corner office With the help of in depth interviews and in their own words commentaries from company executives franchisees and vendors he explores McDonald s result driven culture and reveals the core principles first laid down by founder Ray Kroc in 1955 that have successfully guided the company for more than five decades Finally Paul distills all that knowledge and experience into powerful lessons on teamwork leadership integrity communication and relationship building that you ll use to achieve stellar results in your company whether your goal is to build an international business empire of your own or just the best darned shop in town      **McDonalds** William Gould,2000

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