

Sistem REMUNERasi wajib

Pay For Position

- Gaji Pokok
- Tunjangan Pekerja

Pay For Performance

- Insentif
- Bonus

Pay For People

- Bantuan dan/ Premi Asuransi
- Uang jasa masa kerja
- Uang Pensiun
- Fasilitas Perjudin

REMUNERASI (sistem pengupahan)

BASIC SALARY : gaji, tunjangan, honorium tetap (tidak dipengaruhi pendapatan RS)

INSENTIVES : berdasarkan kinerja, dipengaruhi pendapatan RS

MERIT/ BONUS : berdasarkan keuntungan RS

GAJI /TUNJANGAN

PNS : sesuai ketentuan perundangan yang berlaku

TENAGA BLUD : ditetapkan oleh direktur sesuai dengan ketentuan perundangan ketenagakerjaan

Remunerasi Menkes

F Rizvi



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