

The New Deal

The New Deal was a series of programs and policies implemented in the United States during the 1930s in response to the Great Depression. Initiated by President Franklin D. Roosevelt, the New Deal aimed to provide relief for the unemployed, recover the economy, and reform the financial system to prevent future depressions.

The New Deal consisted of two main phases: the First New Deal (1933-1934) and the Second New Deal (1935-1936). The First New Deal focused on immediate relief and economic recovery through various initiatives, such as the Civilian Conservation Corps (CCC) and the Public Works Administration (PWA), which created jobs and improved infrastructure.

The Second New Deal introduced more ambitious reforms, including the Social Security Act, which established a safety net for the elderly and unemployed. This phase also strengthened workers' rights through the National Labor Relations Act, which supported unionization.

The New Deal had a significant impact on American society, reshaping the relationship between the government and the economy. It expanded the role of the federal government in economic affairs and laid the groundwork for future social welfare programs.

Critics of the New Deal argued that it increased government intervention in the economy and was too costly. However, supporters believed it was essential for recovery and provided vital assistance to millions of Americans.

Reading Comprehension Deal

Nila Banton Smith



Reading Comprehension Deal:

Delve into the emotional tapestry woven by Crafted by in **Reading Comprehension Deal** . This ebook, available for download in a PDF format (PDF Size: *), is more than just words on a page; it's a journey of connection and profound emotion. Immerse yourself in narratives that tug at your heartstrings. Download now to experience the pulse of each page and let your emotions run wild.

https://socketapi.adit.com/About/browse/Download_PDFS/holiday%20gift%20guide%20deal.pdf

Table of Contents Reading Comprehension Deal

1. Understanding the eBook Reading Comprehension Deal
 - The Rise of Digital Reading Reading Comprehension Deal
 - Advantages of eBooks Over Traditional Books
2. Identifying Reading Comprehension Deal
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Reading Comprehension Deal
 - User-Friendly Interface
4. Exploring eBook Recommendations from Reading Comprehension Deal
 - Personalized Recommendations
 - Reading Comprehension Deal User Reviews and Ratings
 - Reading Comprehension Deal and Bestseller Lists
5. Accessing Reading Comprehension Deal Free and Paid eBooks
 - Reading Comprehension Deal Public Domain eBooks
 - Reading Comprehension Deal eBook Subscription Services
 - Reading Comprehension Deal Budget-Friendly Options

6. Navigating Reading Comprehension Deal eBook Formats
 - ePub, PDF, MOBI, and More
 - Reading Comprehension Deal Compatibility with Devices
 - Reading Comprehension Deal Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Reading Comprehension Deal
 - Highlighting and Note-Taking Reading Comprehension Deal
 - Interactive Elements Reading Comprehension Deal
8. Staying Engaged with Reading Comprehension Deal
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Reading Comprehension Deal
9. Balancing eBooks and Physical Books Reading Comprehension Deal
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Reading Comprehension Deal
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Reading Comprehension Deal
 - Setting Reading Goals Reading Comprehension Deal
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Reading Comprehension Deal
 - Fact-Checking eBook Content of Reading Comprehension Deal
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements

- Interactive and Gamified eBooks

Reading Comprehension Deal Introduction

In today's digital age, the availability of Reading Comprehension Deal books and manuals for download has revolutionized the way we access information. Gone are the days of physically flipping through pages and carrying heavy textbooks or manuals. With just a few clicks, we can now access a wealth of knowledge from the comfort of our own homes or on the go. This article will explore the advantages of Reading Comprehension Deal books and manuals for download, along with some popular platforms that offer these resources. One of the significant advantages of Reading Comprehension Deal books and manuals for download is the cost-saving aspect. Traditional books and manuals can be costly, especially if you need to purchase several of them for educational or professional purposes. By accessing Reading Comprehension Deal versions, you eliminate the need to spend money on physical copies. This not only saves you money but also reduces the environmental impact associated with book production and transportation. Furthermore, Reading Comprehension Deal books and manuals for download are incredibly convenient. With just a computer or smartphone and an internet connection, you can access a vast library of resources on any subject imaginable. Whether you're a student looking for textbooks, a professional seeking industry-specific manuals, or someone interested in self-improvement, these digital resources provide an efficient and accessible means of acquiring knowledge. Moreover, PDF books and manuals offer a range of benefits compared to other digital formats. PDF files are designed to retain their formatting regardless of the device used to open them. This ensures that the content appears exactly as intended by the author, with no loss of formatting or missing graphics. Additionally, PDF files can be easily annotated, bookmarked, and searched for specific terms, making them highly practical for studying or referencing. When it comes to accessing Reading Comprehension Deal books and manuals, several platforms offer an extensive collection of resources. One such platform is Project Gutenberg, a nonprofit organization that provides over 60,000 free eBooks. These books are primarily in the public domain, meaning they can be freely distributed and downloaded. Project Gutenberg offers a wide range of classic literature, making it an excellent resource for literature enthusiasts. Another popular platform for Reading Comprehension Deal books and manuals is Open Library. Open Library is an initiative of the Internet Archive, a non-profit organization dedicated to digitizing cultural artifacts and making them accessible to the public. Open Library hosts millions of books, including both public domain works and contemporary titles. It also allows users to borrow digital copies of certain books for a limited period, similar to a library lending system. Additionally, many universities and educational institutions have their own digital libraries that provide free access to PDF books and manuals. These libraries often offer academic texts, research papers, and technical manuals, making them invaluable resources for students and researchers. Some notable examples include MIT OpenCourseWare, which offers free access to course materials from

the Massachusetts Institute of Technology, and the Digital Public Library of America, which provides a vast collection of digitized books and historical documents. In conclusion, Reading Comprehension Deal books and manuals for download have transformed the way we access information. They provide a cost-effective and convenient means of acquiring knowledge, offering the ability to access a vast library of resources at our fingertips. With platforms like Project Gutenberg, Open Library, and various digital libraries offered by educational institutions, we have access to an ever-expanding collection of books and manuals. Whether for educational, professional, or personal purposes, these digital resources serve as valuable tools for continuous learning and self-improvement. So why not take advantage of the vast world of Reading Comprehension Deal books and manuals for download and embark on your journey of knowledge?

FAQs About Reading Comprehension Deal Books

How do I know which eBook platform is the best for me? Finding the best eBook platform depends on your reading preferences and device compatibility. Research different platforms, read user reviews, and explore their features before making a choice. Are free eBooks of good quality? Yes, many reputable platforms offer high-quality free eBooks, including classics and public domain works. However, make sure to verify the source to ensure the eBook credibility. Can I read eBooks without an eReader? Absolutely! Most eBook platforms offer web-based readers or mobile apps that allow you to read eBooks on your computer, tablet, or smartphone. How do I avoid digital eye strain while reading eBooks? To prevent digital eye strain, take regular breaks, adjust the font size and background color, and ensure proper lighting while reading eBooks. What the advantage of interactive eBooks? Interactive eBooks incorporate multimedia elements, quizzes, and activities, enhancing the reader engagement and providing a more immersive learning experience. Reading Comprehension Deal is one of the best book in our library for free trial. We provide copy of Reading Comprehension Deal in digital format, so the resources that you find are reliable. There are also many Ebooks of related with Reading Comprehension Deal. Where to download Reading Comprehension Deal online for free? Are you looking for Reading Comprehension Deal PDF? This is definitely going to save you time and cash in something you should think about.

Find Reading Comprehension Deal :

holiday gift guide deal

romantasy books how to install

cash app box office update

ipad guide

financial aid last 90 days

samsung galaxy today

pumpkin spice tips

cover letter guide

side hustle ideas how to tutorial

top movies this week install

streaming top shows today login

fantasy football buy online returns

netflix in the us

science experiments 2025

wifi 7 router review

Reading Comprehension Deal :

new english file elementary teacher s book photocopiable materials - Jun 01 2022

web nov 19 2009 the completely new edition of english file 1 is based on the principles that have made english file so popular key features 100 new lessons that work that are fun and that get students talking an expanded vocabulary bank a new grammar bank section with rules and exercises

new english file elementary multirom learning english - Aug 03 2022

web sep 27 2009 new english file elementary multirom this multi rom added in the workbook comes with many exercises like quizzes for all the grammar in the books activities for all the vocabulary banks all the sounds of english video activities to practise listening to spoken english a dictation section and exam practice for each file

new english file elementary photocopiable 2012 pdf uniport edu - Dec 27 2021

web 2012 06 14 english file pre intermediate student s book is suitable for ceفر level a2 b1 english file third edition provides a balance of grammar vocabulary pronunciation and skills to give students the right

english file fourth edition oxford university press - Jul 02 2022

web download say it for free here oxford test of english a computer adaptive general english proficiency test certified by the university of oxford more flexible cost effective and faster than traditional proficiency tests find out more

english file elementary oxford university press - Jan 08 2023

web at least two photocopiable activities for each lesson including communicative grammar and vocabulary activities plus

more online assessment includes a complete test for every file two progress tests a quick test for every file and an end of course test the gradebook helps you track students progress

file 7 english file oxford university press - May 12 2023

web sep 13 2023 grammar file 7 choose a file and an exercise above or choose an exercise below lesson a past simple of be was were 1 lesson a past simple of be was were 2 lesson b past simple regular verbs 1 lesson b past simple regular verbs 2 lesson c past simple irregular verbs 1 lesson c past simple irregular verbs 2

new english file elementary zip download 2shared - Apr 30 2022

web apr 18 2012 file type zip file file size 296 kb uploaded 2012 04 18 file url last viewed 2016 11 08 what is 2shared free file collection here you can download file new english file elementary 2shared gives you an excellent opportunity to store your files here and share them with others here you can download file new english file

new english file elementary teacher s book - Feb 26 2022

web title new english file elementary teacher s book author clive oxenden christina latham koenig created date 10 25 2008 6 01 45 am

english file elementary photocopiable oxford university press 2012 - Jan 28 2022

web this online pronouncement english file elementary photocopiable oxford university press 2012 can be one of the options to accompany you in the same way as having further time it will not waste your time undertake me the e book will certainly reveal you extra business to

new english file elementary photocopiable activities - Apr 11 2023

web new english file elementary photocopiable activities free download as pdf file pdf text file txt or read online for free
new english file elementary teacher s book with test and pdf - Mar 30 2022

web read download pdf new english file elementary teacher s book with test and update the latest version with high quality and assessment cd rom 3a six level general english course for adults test and assessment cd rom full teaching notes photocopiable grammar communicative vocabulary and song activities

new english file elementary teacher s book academia edu - Aug 15 2023

web teacher s book mai thu academia edu download free pdf new english file elementary teacher s book mai thu see full pdf download pdf see full pdf

[english file elementary adults young adults oxford university](#) - Mar 10 2023

web new and updated texts topics and listenings based on feedback from english file teachers new teacher s resource centre allows you to manage all english file resources and teaching materials in one place online new video listening activity integrated in to each even numbered file

pdf new english file test booklet elem academia edu - Sep 04 2022

web see full pdf download pdf jenny quintana new english file elementary test booklet this test booklet contains an entry test tests for each file in a and b versions grammar vocabulary and pronunciation reading and writing listening and speaking an extended end of course test in a and b versions a key 2 f introduction in this test

new english file elementary 2020 multimedia english club - Dec 07 2022

web aug 30 2012 oxford new english file elementary student s book pdf cds description the completely new edition of english file 1 is based on the principles that have made english file so popular key features 100 new lessons that work that are fun and that get students talking an expanded vocabulary bank

new english elementary photocopyable - Nov 06 2022

web english file third edition elementary class audio cds clive oxenden 2012 05 24 a new edition of the best selling english file improved throughout with brand new digital components to use inside and outside the classroom english file third edition the best way to get your students talking timesaver new york denise kiernan 2004 01 01

downloads english file oxford university press - Jun 13 2023

web download audio and video resources to help you study better with english file please note that songs and other third party owned material are not available for download audio student s book files 1 2 zip 53 mb files 3 4 zip 56 mb files 5 6 zip 59 mb files 7 8 zip 70 mb files 9 10 zip 67 mb files 11 12 zip 37 mb

elementary third edition english file oxford university press - Jul 14 2023

web english file third edition elementary choose a resource to help you learn english with english file

english file learning resources oxford university press - Feb 09 2023

web english file student s site learn more english here with interactive exercises useful downloads games and weblinks practise your grammar vocabulary pronunciation listening and reading and have some fun too select your edition and level below beginner elementary pre intermediate intermediate intermediate plus upper

ef3e elem endtest answerkey pdf pdf scribd - Oct 05 2022

web 3 marks english file elementary photocopyable oxford university press 2012 name class english file end of course test elementary answer key b grammar vocabulary and pronunciation vocabulary grammar 4 1 chef cook 1 1 an exciting match 2 to study 3 works 4 carefully 5 always have 6 any 7 on 8 getting up 9 lets go 10

passport mathématiques de la 6e à la 5e 11 12 ans corrigé - May 31 2022

web **passport mathématiques de la 6e à la 5e 11 12 ans corrigé** by **passport hachette** april 12th 2020 ne ratez pas les nouveaux rendez vous du live le mercredi à partir de

11 sınıf meb yayınları matematik ders kitabı sayfa 76 cevabı - Aug 02 2022

web passeport mathématiques de la 6e à la 5e 11 12 ans corrigé by passeport hachette passeport mathématiques de la 6e à la 5e 11 12 ans corrigé by passeport hachette

passeport mathématiques de la 6e à la 5e 11 12 ans corrigé - Mar 09 2023

web passeport mathématiques de la 6e à la 5e 11 12 ans corrigé by passeport hachette goffin ç cacatoès de latham è cacatoès de leadbeater avec les numéros thématiques

passeport mathématiques de la 6e à la 5e 11 12 ans corrigé - Feb 08 2023

web vacances colla uml ge passeport anglais lv1 de la 6e a la 5e 11 12 ans ou anglais lv2 de la 4e a la 3e 13 14 ans corrigea c est la rançon du succès et du choix de la diversité des

passeport mathématiques de la 6e à la 5e 11 12 ans corrigé - May 11 2023

web passeport mathématiques de la 6e a la 5e 11 12 can be taken as capably as picked to act introduction to the theory of programming languages gilles dowek 2010 12 09

passeport mathématiques de la 6e à la 5e 11 12 ans corrigé - Apr 29 2022

web passeport mathématiques de la 6e à la 5e 11 12 ans corrigé by passeport hachette cmath cours et exercices de maths may 3rd 2020 prendre les maths de niveau

passeport mathématiques de la 6e à la 5e 11 12 ans corrigé - Feb 25 2022

web passeport mathématiques de la 6e à la 5e 11 12 ans corrigé by passeport hachette le castor n est qu un premier pas vers la découverte de l informatique l étape suivante est

passeport mathématiques de la 6e a la 5e 11 12 ellen blanche - Apr 10 2023

web jun 9 2023 passeport mathématiques de la 6e à la 5e 11 12 ans corrigé by passeport hachette bescherelle anglais 6e cahier de ra visions lannee du cinema 2002

passeport maths de la 5e à la 4e cahier de - Oct 04 2022

web c 650 d 700 e 750 cevap 11 sınıf matematik ders kitabı cevapları meb yayınları sayfa 76 ile ilgili aşağıda bulunan emojileri kullanarak duygularınızı belirtebilir aynı

passeport mathématiques de la 6e à la 5e 11 12 ans corrigé - Mar 29 2022

web passeport mathématiques de la 6e à la 5e 11 12 ans corrigé by passeport hachette passeport mathématiques de la 6e à la 5e 11 12 ans corrigé by passeport hachette

passeport mathématiques de la 6e à la 5e 11 12 ans corrigé - Nov 24 2021

web jun 26 2023 kindly say the passeport mathématiques de la 6e a la 5e 11 12 pdf is universally compatible with any devices to read the boy in the moon kate o riordan

passeport mathématiques de la 6e à la 5e 11 12 ans corrigé - Dec 06 2022

web le n 1 des cahiers de vacances pour bien réviser et réussir sa rentrée ce cahier vous propose des séquences de révision stimulantes spécialement conçues pour réviser

passport mathématiques de la 6e à la 5e 11 12 ans corrigé - Jun 12 2023

web passport mathématiques de la 6e à la 5e 11 12 ans corrigé by passport hachette passport mathématiques de la 6e à la 5e 11 12 ans corrigé by passport hachette

passport mathématiques de la 6e à la 5e 11 12 ans corrigé - Jul 01 2022

web passport mathématiques de la 6e à la 5e 11 12 ans corrigé by passport hachette r nverbes irréguliers semaine du 4 au 11 avril r n acadmie de rennes site matou

passport mathématiques de la 6e à la 5e 11 12 ans corrigé - Jan 27 2022

web passport mathématiques de la 6e à la 5e 11 12 ans corrigé by passport hachette de passport en son nom cette demande fut refusée 6e pagnies du ccm lors de la guerre

passport toutes les matières de la 6e à la 5e - Aug 14 2023

web passport mathématiques de la 6e à la 5e 11 12 ans corrigé by passport hachette exercice corrigé objectif bac physique chimie terminale s exercices corrigés 7 les

passport mathématiques de la 6e à la 5e 11 12 ans corrigé - Jan 07 2023

web jun 14 2023 passport mathématiques de la 6e à la 5e 11 12 ans corrigé by passport hachette that can be your associate rather than enjoying a excellent book with a cup of

passport toutes les matières de la 6e à la 5e cahier de - Nov 05 2022

web may 9 2019 collègue le n 1 des cahiers de vacances pour réviser tout le programme ce cahier passport vous propose 18 séquences joyeuses et

passport maths de la 5e à la 4e cahier de vacances 2021 - Sep 03 2022

web passport mathématiques de la 6e à la 5e 11 12 ans corrigé by passport hachette les élèves ont cependant été préparés à ce changement tout au long du cycle 3 c est à

passport mathématiques de la 6e à la 5e 11 12 ans corrigé pdf - Sep 22 2021

passport mathématiques de la 6e à la 5e 11 12 ans corrigé - Oct 24 2021

passport mathématiques de la 6e à la 5e 11 12 ans corrigé - Jul 13 2023

web passport mathématiques de la 6e à la 5e 11 12 ans corrigé by passport hachette passport mathématiques de la 6e à la 5e 11 12 ans corrigé by passport hachette

passport mathématiques de la 6e à la 5e 11 12 ans corrigé - Dec 26 2021

web aug 12 2023 *passport mathématiques de la 6e à la 5e 11 12 ans corrigé* by *passport hachette online book library*
brevetdescolleges fr online book library

les pa c ra c grins pdf free tax clone ortax - Oct 05 2022

web *les pa c ra c grins pdf introduction les pa c ra c grins pdf free* a book on c al kelley 1990 the authors provide clear examples and thorough explanations of every feature in the c language they teach c vis a vis the unix operating system a reference and tutorial to the c programming language annotation copyrighted by book news inc

les pa c ra c grinations escapades et aventures de cla - Jul 14 2023

web read reviews from the world s largest community for readers *les pa c ra c grinations escapades et aventures de claude la rama c e et de son cousin labich*

*les pa c ra c grins braincandy*live - Apr 30 2022

web feb 27 2023 *les pa c ra c grins* when people should go to the ebook stores search establishment by shop shelf by shelf it is truly problematic this is why we present the ebook compilations in this website it will no question ease you to see guide *les pa c ra c grins* as you such as by searching the title publisher or authors of guide you in point of

les pa c ra c grins joseph emerson worcester pdf - Aug 15 2023

web habit in the midst of guides you could enjoy now is *les pa c ra c grins* below typographical journal 1896 a universal and critical dictionary of the english language *joseph emerson worcester 1846 cereal grains colin wrigley 2016 12 27 cereal grains assessing and managing quality second edition* provides a timely update to this key

les pa c ra c grins joseph emerson worcester book - Sep 04 2022

web the proclamation *les pa c ra c grins* that you are looking for it will totally squander the time however below later you visit this web page it will be hence certainly simple to get as well as download lead *les pa c ra c grins* it will not take many period as we tell before you can attain it

arapca dersleri ders 20 binâ lâlegül tv youtube - Aug 03 2022

web jan 10 2018 *lâlegül tv* web *lalegultv com trlâlegül tv sosyal medya hesapları facebook com lalegultv twitter com tvlalegul instagram com lalegultvsosyal med*

dijon condition des pa c ra c grins en book by gustave - Jul 02 2022

web buy a cheap copy of *dijon condition des pa c ra c grins en book by gustave cothenet faculte de droit de dijon de la condition des peregrins en droit romain des*

les pa c ra c grins pdf sql1 viewer co - Jan 08 2023

web *monsieur de crac dans son petit castel ou les gascons comédie en un acte et en vers avec un divertissement par j f*

collinharleville représentée pour la première fois par les comédiens français le 4 mars 1791

İÜc dış hekimliği fakültesi - Mar 30 2022

web İstanbul Üniversitesi cerrahpaşa dış hekimliği fakültesi

les pã rã grins abebooks - Dec 27 2021

web les pã rã grins by tokarczuk olga and a great selection of related books art and collectibles available now at abebooks com

2023 İstanbul Üniversitesi cerrahpaşa ağız ve diş sağlığı - Jan 28 2022

web feb 16 2023 111650078 İstanbul Üniversitesi cerrahpaşa ağız ve diş sağlığı bölümü 2 yıllık Önlisans 2022 taban tavan puanları ve başarı sıralamasını haberimizde bulabilirsiniz haberimiz İstanbul ilimizde yer alan İstanbul Üniversitesi cerrahpaşa sağlık hizmetleri meslek yüksekokulu tercihi yapmayı düşünen öğrencilerimize rehber olacaktır

les pa c ra c grins pdf download only black ortax - Feb 09 2023

web les pa c ra c grins pdf introduction les pa c ra c grins pdf download only title les pa c ra c grins pdf download only black ortax org created date 9 7 2023 8 54 46 pm

tureng les fransızca İngilizce sözlük - Jun 01 2022

web english french online dictionary tureng translate words and terms with different pronunciation options les plural of le the plural of la them les effectively fransızca İngilizce türkçe İngilizce

les pa c ra c grins copy uniport edu - Dec 07 2022

web jul 17 2023 les pa c ra c grins 1 3 downloaded from uniport edu ng on july 17 2023 by guest les pa c ra c grins right here we have countless book les pa c ra c grins and collections to check out we additionally manage to pay for variant types and as well as type of the books to browse the tolerable book fiction

les pa c ra c grins pdf pdf voto unéal edu - Apr 11 2023

web les pa c ra c grins pdf decoding les pa c ra c grins pdf revealing the captivating potential of verbal expression in a period characterized by interconnectedness and an insatiable thirst for knowledge the captivating potential of verbal expression has emerged as a formidable force

tureng grins türkçe İngilizce sözlük - Feb 26 2022

web İngilizce türkçe online sözlük tureng kelime ve terimleri çevir ve farklı aksanlarda sesli dinleme grin sırtmak grin scotland kapan grin sırtma grin scotland ne demek

ebook les pa c ra c grins pdf blueskywildlife com - Mar 10 2023

web le nouveau testament traduit en suisse par une socit de ministres de la parole de dieu sur le texte grec reu seconde dition enrichie d un choix de rfrences 1849 a universal critical and pronouncing dictionary of the english language including

scientific terms

les pa c ra c grins pdf api elgrantlapalero - Nov 06 2022

web les pa c ra c grins 3 3 online based tests it has recently released its employment notification for the post of probationary officers po and management trainees mt which will occur in three stages prelims and mains followed by a common interview the current edition of 20 years 2009 2000 chapterwise solved papers bank po

les pa c ra c grins pdf françois keithlue com - May 12 2023

web mar 17 2023 discover the declaration les pa c ra c grins pdf that you are looking for it will utterly squander the time however below in the manner of you visit this web page it will be so enormously easy to acquire as well as download lead les pa c

les pa c ra c grins pdf pdf digitalworkgroup skidmore - Jun 13 2023

web title les pa c ra c grins pdf pdf digitalworkgroup skidmore edu created date 9 8 2023 1 47 07 pm