



Human Resource Management

Fifteenth
Edition

Gary Dessler

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Rose Arny



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Essentials of International Human Resource Management Lazarova, Mila, Thomas, David C., Farndale, Elaine, 2021-09-09 The revised and fully updated second edition of this textbook illustrates the multi layered knowledge accumulated in the field of international human resource management developing understanding of the strategic management of people in organizations in a global context It integrates comparative approaches to human resource management extending beyond traditional coverage of the field to provide a broader overview of contemporary cultural institutional and organizational challenges

Human Resources Management and Ethics Ronald R. Sims, Sheri K. Bias, 2020-12-29 This book explores HRM and ethics focusing on responsibilities actions issues and experiences for employees organizations and society It discusses the evolving role of HRM professionals in developing ethical cultures and addresses ethical challenges trends and scandals across various sectors

The Handbook of Maritime Economics and Business Costas Th. Grammenos, 2026-02-11 In its third edition this book is the founding title of the Grammenos Library also referred to as The Maritime Bible in more than 30 countries The diversity of the subjects covered in this book remains unique and is the result of research developed over many years The chapters are not only comprehensive in their coverage but also have important implications on real life issues in maritime business The new edition covers a vast number of topics including Shipping Economics and Maritime Nexus International Seaborne Trade Economics of Shipping Markets and Shipping Cycles Economics of Shipping Sectors Topics in Liner Shipping Decarbonisation and Green Shipping National and International Shipping Policies Aspects of Shipping Management and Operations Shipping Investment and Finance Port Economics and Management and Maritime Clusters Aspects of International Logistics This book will be of use to university students

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Research Anthology on Human Resource Practices for the Modern Workforce Management Association, Information Resources,2021-12-30 Human resource departments have been a crucial part of business practices for decades and particularly in modern times as professionals deal with multigenerational workers diversity initiatives and global health and economic crises There is a necessity for human resource departments to change as well to adapt to new societal perspectives technology and business practices It is important for human resource managers to keep up to date with all emerging human resource practices in order to support successful and productive organizations The Research Anthology on Human Resource Practices for the Modern Workforce presents a dynamic and diverse collection of global practices for human resource departments This anthology discusses the emerging practices as well as modern technologies and initiatives that affect the way human resources must be conducted Covering topics such as machine learning organizational culture and social entrepreneurship this book is an excellent resource for human resource employees managers CEOs employees business students and professors researchers and academicians

Social Issues in the Workplace: Breakthroughs in Research and Practice Management Association, Information Resources,2017-11-30 Corporations have a social responsibility to assist in the overall well being of their employees through the compliance of moral business standards and practices However many societies still face serious issues related to unethical business practices Social Issues in the Workplace Breakthroughs in Research and Practice is a comprehensive reference source for the latest scholarly material on the components and impacts of social issues on the workplace Highlighting a range of pertinent topics such as business communication psychological health and work life balance this multi volume book is ideally designed for managers professionals researchers students and academics interested in social issues in the workplace

Human Resources Management, Global Edition Gary Dessler,2023-06-20 Human Resource Management introduces you to the daily tools and skills you ll need to function as successful managers in both HR and business in general Using a practical approach the text explores the evolution of the field highlighting the introduction of revolutionary new technologies and social media platforms With a heavy focus on emerging industry trends and the positive impacts of technology on HR the 17th Edition prepares you with everything you need to be effective managers and HR personnel in the 21st century

[South African Human Resource Management](#) Ben Swanepoel,2000 The 2nd edition of this guide includes updates on new legislation such as the Employment Equity and Basic Conditions of Employment Act It focuses on the knowledge and skills that managers need

HUMAN RESOURCE MANAGEMENT REVIEW ,2004

Human Resource Management Diann R. Newman,Richard M. Hodgetts,1998 Human Resource Management A Customer Oriented Approachaddresses the needs of human resource management in the hospitality

industry Drawn from industry research and developments in real organizations the book presents a comprehensive and practical discussion of the human resource issues unique to the hospitality industry Dedicated to identifying and addressing customer needs developing outstanding service and maintaining total quality service the book presents the role of HRM activities and provides applications of those functions to improving service productivity and profit It presents total quality management in a practical manner so readers can apply these ideas in the workplace And it emphasizes diversity ethics discrimination and the ways hospitality managers address these issues A valuable reference for any manager in a hospitality business seeking to improve the functioning of that organization

Mosby's Comprehensive Review for Veterinary Technicians Monica M. Tighe, Marg Brown, 1998 Written by veterinary technicians for veterinary technicians MOSBY'S COMPREHENSIVE REVIEW FOR VETERINARY TECHNICIANS is a content review of all basic sciences clinical sciences diagnostics applications and professional practices and issues covered in the veterinary technology curriculum and tested by the U S and Canadian associations This comprehensive text includes chapter outlines learning outcomes glossaries and multiple choice questions to aid readers in the review and retention of content The outline format makes this book an excellent review tool or valuable introduction to content areas All areas of veterinary technology are covered to prepare readers for national examination and multiplicity of real life work situations Easy to read outline format highlights key content and promotes the reader's retention of difficult concepts Covers multiple species including large animals birds reptiles dogs cats and laboratory animals Need to know diagnostic information and illustrations on microbiology mycology urinalysis cytology hematology radiography and ultrasonography further prepares readers for examination and practice Key content is presented in visual summary tables for easy review reference and comprehension Library Journal, 1987

Includes beginning Sept 15 1954 and on the 15th of each month Sept May a special section School library journal ISSN 0000 0035 called Junior libraries 1954 May 1961 Also issued separately *Human Resource Management* H. John Bernardin, Joyce E. A. Russell, 1993 This core course book combining a human resources management text with original experiential exercises emphasizes the development of student skills and competencies It provides comprehensive coverage of the key areas of HRM theory and practice and includes a wide array of contemporary HRM issues such as sexual harassment drug and personality testing and human diversity in the workplace *Canadian Books in Print*, 1999

Introduction to Management Warren Richard Plunkett, Raymond F. Attner, 1992 **Human Resources Management in Canada** Gary Dessler, Gini Sutherland, Nina Dawn Cole, 1998 *Forthcoming Books* Rose Arny, 2002-04 Canadiana, 1985 **The British National Bibliography** Arthur James Wells, 2005

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