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Human Resource Management



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Gloria L. Lee, Ray Loveridge



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Human Resource Management Derek Torrington, Laura Hall, Carol Atkinson, Stephen Taylor, 2020 For undergraduate business and management courses as well as CIPD accredited courses Develop skills to put theory into practice using academic research and current issues Human Resource Management 11th Edition by Torrington Hall Taylor and Atkinson is praised for its comprehensive scope of topics coverage of important HRM issues and succinctness It is a great introduction to human resources for students pursuing undergraduate business and management courses as well as those on CIPD accredited courses Human resource management helps those aspiring to or working in HR or management

Managing to Manage Derek Torrington, 2013-04-03 Today's managers often find themselves thrust into HR type situations presenting both challenge and opportunity often struggling to make the right decisions for the business and for the people involved Managing to Manage provides the essential understanding to cope with the core demands of people management grounding the advice in clear examples and familiar situations Split into two parts the book explains the role of the manager and then demonstrates how to fulfil that role taking a practical hands on approach It's packed with unique key concepts which guide the manager through essential skills while forming a quick reference guide for the rest of their careers Managing to Manage is a comprehensive practical guide tackling all challenges of managing people at work

Human Resource Management for the Hospitality and Tourism Industries Dennis Nickson, 2007 Dennis Nickson takes an integrated look at HRM policies and practices in the tourism and hospitality industries Utilising existing human resource management theory and practice it contextualises it to the tourism and hospitality industries by looking at the specific employment practices of these industries

Human Resource Management at Work Mick Marchington, Adrian Wilkinson, Rory Donnelly, Anastasia Kynighou, 2016-03-15 A leading textbook in its field Human Resource Management at Work provides a clear introduction to the multiple meanings of HRM human resource management and the relationship between strategy and HRM Covering international and comparative HRM as well as HRM and performance it is filled with case studies and activities to bring the subject to life while summarizing the major forces shaping HRM and looking at the principal theoretical frameworks Ideal for business and HR students taking a critical look at HRM theory and practice this fully updated 6th edition of Human Resource Management at Work combines the latest research with real world examples Linking theory with practice it encourages a critical awareness of HRM through case studies real world examples and activities Now with a closer analysis of the forces shaping HRM at work and the growth of insecure work it also features new case studies an updated literature review and a stronger emphasis on international and comparative HRM Knowledge intensive firms employee engagement and talent management are discussed in detail as well

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Contemporary Issues in Human Resource Management Stephen Taylor,2011-09-12 Contemporary Issues in Human Resource Management is uniquely holistic in its approach to advanced HRM and takes the reader logically through a wide variety of practical issues and functions that affect HR practitioners Topics addressed include competition and choice people and skills regulation and public policy social trends engaging people managing an international workforce and developing and implementing HR strategies It is an essential one stop resource that clearly evaluates the issues surrounding the way people are managed offers insight into the future development of HRM and provides the theoretical framework that will enable success in practice Contemporary Issues in Human Resource Management is packed full of engaging features such as chapter by chapter learning outcomes case studies critical reflections questions and activities designed to actively engage you with the material addressed and summaries of key points to aid learning Taking you step by step through the aspects of HR management so vital for the practice of HR within an organisation Stephen Taylor s innovative textbook is ideal for students taking an HRM module at undergraduate or Master s level as well as students taking other modules that explore people management in relation to the wider business context Online resources are offered to complement the material and include annotated web links for a wealth of useful sources and information to develop your understanding multiple choice questionnaires PowerPoint slides for tutors to design their programmes along with Lecturer s guides

Human Resource Development Ronan Carbery,Christine Cross,2017-09-16 This core textbook on human resource development HRD focusses on a topic that has emerged as one of the most dynamic and multifaceted areas of business and management for both academics and practitioners Providing an engaging and succinct discussion of the topic this textbook tackles HRD from a basic introductory level covering the major areas of HRD including strategic HRD the interaction between leadership talent management and HRD and HRD in large and small enterprises With a unique blend of theory and practice alongside innovative learning tools such as videos and active case studies this text will help students to succeed in their HRD courses and to develop important practical skills for their future career This is the perfect textbook for first and second year undergraduate students as well as for post experience students studying introductory modules on Human Resource Development Training and Development or Learning and Development

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Business Perseus Publishing, 2002-08-15 A landmark in reference publishing this resource covers virtually every aspect of the world of business It contains clear concise text plus profiles of 150 countries and biographies of management pioneers Includes 150 maps and 700 illustrations

Personnel Management Derek Torrington, Laura Hall, 1991 Adopting a human resources approach to and within personnel management this book uses current research to discuss performance management strategy planning cultural aspects sick pay pensions equal opportunities communication interpersonal skills and organizational theories

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Byars, Leslie W. Rue, 2006 Presents both the theoretical and practical aspects of HRM The practical aspects of HRM are presented through pedagogically effective examples woven throughout the text and in the end of chapter materials This edition reflects changes in the business world and the HRM function within organizations **Advances in Management**, 2009 *The Manufacture of Disadvantage* Gloria L. Lee, Ray Loveridge, 1987 *The Cumulative Book Index*, 1999
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