

# Being Interculturally Effective

## “Multicultural Personality Questionnaire”

(van Oudenhoven & van der Zee)

- Cultural empathy (sensitivity)
  - understanding the feelings, thoughts and behaviors of different cultural groups from their side
- Open-mindedness
  - freedom from prejudice, and a true interest in locals
- Emotional stability
  - able to deal calmly with stressful situations
- Flexibility
  - learn from mistakes & easily changeable
- Social initiative
  - courage to make things happen

# Multicultural Personality Questionnaire Tamas Consultants

**Yan Bai**



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