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**Marc Bishop**  
**Sharon Crooks**



# Hr For Small Business For Dummies

**Eric Tyson**



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HR for Small Business For Dummies - UK Marc Bishop, Sharon Crooks, 2016-03-14 Your handy authoritative guide to small business HR Packed with practical tips and advice on how to handle tricky people situations in the workplace this friendly guide shows anyone without a ton of HR experience how to correctly and legally utilise HR practises within a small business From hiring to firing managing performance to leading change and everything in between HR For Small Business For Dummies ensures you and your organisation are prepared for whatever may come knocking on your human resource department s door Written by a team of authors that runs PlusHR an organisation that provides outsourced HR services to small and medium sized companies HR For Small Business For Dummies offers a thorough and accessible understanding of what HR is how it works and what key UK legislation you need to know to resolve issue led HR problems Throughout the book the emphasis is on communication and how you may need to tweak your strategy as your business grows while special attention is given to how an owner s personal style of leadership and management impacts everyone within a company Build a recruitment strategy and establish successful HR practises Understand your legal and financial responsibilities as an employer Minimise your growing or shrinking pains for you and your people Avoid the pitfalls of discrimination bullying and unfair dismissal If you re an SME owner director or practitioner who needs to know more about HR issues and how to best resolve them HR For Small Business For Dummies cuts through the clutter and offers practical day to day guidance on running an effective HR department

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Human Resources Kit For Dummies Max Messmer, 2012-11-28 Align HR practices with your objectives and keep your

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**Subject Guide to Books in Print**, 1991 **Small Business Sourcebook**, 2010 **HR Focus**, 2001 *HR For Small Business For Dummies, Australian Edition* Paul Maguire, 2014 The small business owner's guide to making human resources easy More than 87 percent of Australian workplaces are small businesses employing fewer than 20 people These small business owners know their markets know their customers and know how to make their small business run What they may not know is the people stuff HR for Small Business For Dummies Australian Edition explains the simple ins and outs of human resources for businesses too small to have a dedicated HR staff When it comes to the daunting task of complying with employment regulations small businesses are treated no differently than big businesses so it's imperative for small business owners to understand the regulatory framework that governs every phase of the employee employer relationship in Australia Presents practical guidance on every major aspect of human resources for Australian small

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