

## QUESTIONNAIRE ON EMPLOYEE RETENTION STRATEGIES

Age:.....

Gender: a) Male      b) Female

- 1). Do you think that employee retention helps the development of organization?  
a) Never    b) Sometimes    c) Most of the times    d) All the times
2. Does your company pay more attention to incentives and perks offered to you?  
a) Yes      b) No
3. You are encouraged to participate in training to improve your skills and Competencies?  
a) Yes      b) No
4. Do you get the recognition that you deserve for your performance?  
a) Yes      b) No
5. What is your opinion regarding the work load?  
a) Very high    b) High    c) Average    d) Low    e) Very low
6. Would you like to plan your further career in this organization?  
a) Yes      b) No
7. Have you ever suggested/will you suggest your friends/relatives to join this organization?  
a) Yes      b) No
8. Do you think that the implementation of three R's (recognition, reward, respect) will increase employee retention?  
a) Never      b) sometimes      c) most of the times      d) all the time

**Indicate the extent to which each of the following statements you agree in your organization using the five point scale by marking a tick mark [✓]**

9. Does your management come forward to support when you are facing with critical situation  
a) Strongly Disagree    b) Disagree    c) Neutral    d) Agree    e) Strongly Agree

# Questionnaire On Employee Retention Studymode

**Lei Shi**



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