

WGU - C715 Organizational Behavior - MCQ 2. Top Exam Questions and answers, graded A+

Which of the following is true regarding formal groups?

- A) They are natural formations that arise in response to the need for social contact.
- B) They lack clearly defined structures and roles for their members.
- C) They have negligible impact on employee performance and behavior.
- D) A group of people who come together to protest against a new law make up a formal group.
- E) They are marked by stipulated behaviors in pursuit of organizational goals. - ✓✓-E

Our tendency to take personal pride or offense for the accomplishments of a group we are a part of is the territory of the _____ theory.

- A) social exchange
- B) expectancy
- C) social identity
- D) reinforcement
- E) equity - ✓✓-C

Most people assume that police officers should behave in a lawful manner, refrain from demonstrating favoritism to any particular group, and do their best to uphold the law. Which of the following terms best represents these beliefs?

- A) diversity
- B) similarity
- C) role expectation

Organizational Behavior Exam Questions And Answers

Karin Nielsen-Saines



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