

Organisational Behaviour Cat 2 Questions And Answers

PART - A

1. Define Motivation.

Motivation is the driving force that initiates, guides, and sustains goal-directed behaviors. It involves the desire or willingness to exert effort towards achieving a particular objective, whether it's intrinsic (internal) or extrinsic (external) in nature.

2. Write a note a Esteem Needs.

Esteem needs, as described by Maslow's hierarchy of needs, are essential for individuals within organizations as they seek recognition, respect, and appreciation from others. In the context of organizational behavior, fulfilling esteem needs plays a crucial role in fostering a positive work environment and enhancing employee satisfaction and productivity.

3. What is Job Rotation?

Job rotation is a human resources strategy where employees are moved between different roles or departments within an organization on a planned basis. This approach aims to provide employees with exposure to various job functions, tasks, and responsibilities, which can enhance their skills, knowledge, and understanding of the organization as a whole. It can also help prevent job monotony, increase employee engagement, and facilitate cross-functional collaboration.

4. Why Groups Are Formed?

Groups are formed in organizational behavior for various reasons, including:

1. Achieving Goals :

Groups are often formed to achieve specific organizational goals more effectively and efficiently through collaboration and pooling of resources.

2. Synergy :

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