

# MLQ Multifactor Leadership Questionnaire Leader Form (5X-Short)

My Name: Alexandria Gorman Date: \_\_\_\_\_

Organization ID #: \_\_\_\_\_ Leader ID #: \_\_\_\_\_

This questionnaire is to describe your leadership style as you perceive it. Please answer all items on this answer sheet. If an item is irrelevant, or if you are unsure or do not know the answer, leave the answer blank.

Forty-five descriptive statements are listed on the following pages. Judge how frequently each statement fits you. The word "others" may mean your peers, clients, direct reports, supervisors, and/or all of these individuals.

Use the following rating scale:

Not at all	Once in a while	Sometimes	Fairly often	Frequently, if not always
0	1	2	3	4

- |     |   |   |   |   |   |   |
|-----|---|---|---|---|---|---|
| 1.  | I provide others with assistance in exchange for their efforts.....                           | 0 | 1 | 2 | 3 | 4 |
| 2.  | I re-examine critical assumptions to question whether they are appropriate .....              | 0 | 1 | 2 | 3 | 4 |
| 3.  | I fail to interfere until problems become serious .....                                       | 0 | 1 | 2 | 3 | 4 |
| 4.  | I focus attention on irregularities, mistakes, exceptions, and deviations from standards..... | 0 | 1 | 2 | 3 | 4 |
| 5.  | I avoid getting involved when important issues arise .....                                    | 0 | 1 | 2 | 3 | 4 |
| 6.  | I talk about my most important values and beliefs.....  | 0 | 1 | 2 | 3 | 4 |
| 7.  | I am absent when needed .....   | 0 | 1 | 2 | 3 | 4 |
| 8.  | I seek differing perspectives when solving problems .....                                     | 0 | 1 | 2 | 3 | 4 |
| 9.  | I talk optimistically about the future .....  | 0 | 1 | 2 | 3 | 4 |
| 10. | I instill pride in others for being associated with me .....                                  | 0 | 1 | 2 | 3 | 4 |
| 11. | I discuss in specific terms who is responsible for achieving performance targets .....        | 0 | 1 | 2 | 3 | 4 |
| 12. | I wait for things to go wrong before taking action .....                                      | 0 | 1 | 2 | 3 | 4 |
| 13. | I talk enthusiastically about what needs to be accomplished .....                             | 0 | 1 | 2 | 3 | 4 |
| 14. | I specify the importance of having a strong sense of purpose .....                            | 0 | 1 | 2 | 3 | 4 |
| 15. | I spend time teaching and coaching.....   | 0 | 1 | 2 | 3 | 4 |

# Manual For The Multifactor Leadership Questionnaire

**D Siedentop**



## **Manual For The Multifactor Leadership Questionnaire:**

This book delves into Manual For The Multifactor Leadership Questionnaire. Manual For The Multifactor Leadership Questionnaire is a vital topic that needs to be grasped by everyone, from students and scholars to the general public. The book will furnish comprehensive and in-depth insights into Manual For The Multifactor Leadership Questionnaire, encompassing both the fundamentals and more intricate discussions.

1. The book is structured into several chapters, namely:
    - Chapter 1: Introduction to Manual For The Multifactor Leadership Questionnaire
    - Chapter 2: Essential Elements of Manual For The Multifactor Leadership Questionnaire
    - Chapter 3: Manual For The Multifactor Leadership Questionnaire in Everyday Life
    - Chapter 4: Manual For The Multifactor Leadership Questionnaire in Specific Contexts
    - Chapter 5: Conclusion
  2. In chapter 1, this book will provide an overview of Manual For The Multifactor Leadership Questionnaire. This chapter will explore what Manual For The Multifactor Leadership Questionnaire is, why Manual For The Multifactor Leadership Questionnaire is vital, and how to effectively learn about Manual For The Multifactor Leadership Questionnaire.
  3. In chapter 2, this book will delve into the foundational concepts of Manual For The Multifactor Leadership Questionnaire. This chapter will elucidate the essential principles that must be understood to grasp Manual For The Multifactor Leadership Questionnaire in its entirety.
  4. In chapter 3, this book will examine the practical applications of Manual For The Multifactor Leadership Questionnaire in daily life. This chapter will showcase real-world examples of how Manual For The Multifactor Leadership Questionnaire can be effectively utilized in everyday scenarios.
  5. In chapter 4, this book will scrutinize the relevance of Manual For The Multifactor Leadership Questionnaire in specific contexts. The fourth chapter will explore how Manual For The Multifactor Leadership Questionnaire is applied in specialized fields, such as education, business, and technology.
  6. In chapter 5, the author will draw a conclusion about Manual For The Multifactor Leadership Questionnaire. The final chapter will summarize the key points that have been discussed throughout the book.
- This book is crafted in an easy-to-understand language and is complemented by engaging illustrations. This book is highly recommended for anyone seeking to gain a comprehensive understanding of Manual For The Multifactor Leadership Questionnaire.

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