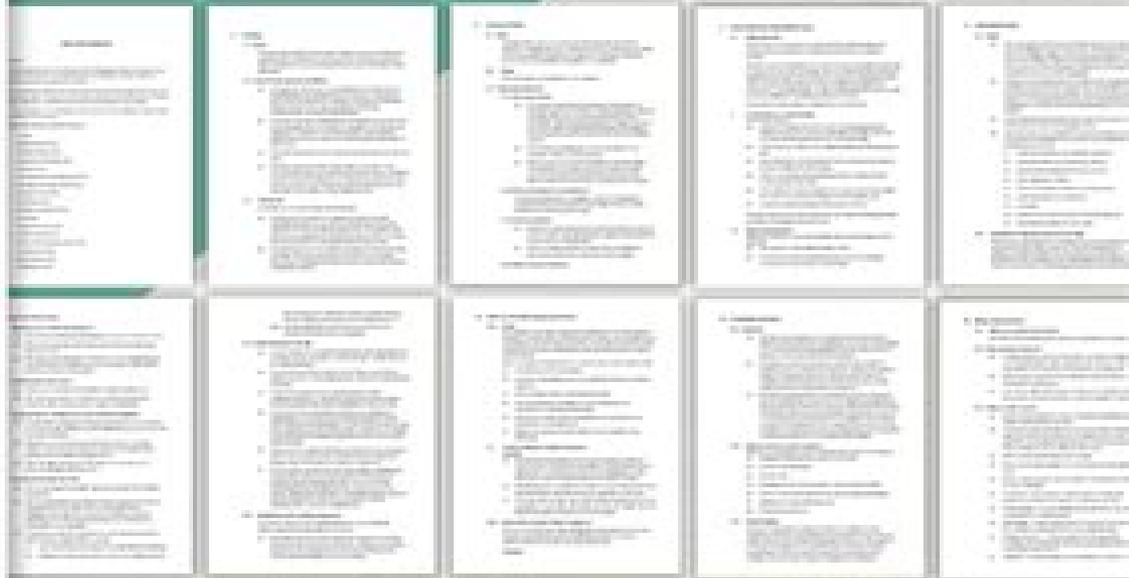


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(COMPREHENSIVE)

Employee Relations Handbook

Terry L. Fitzwater



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