

Human Resource Management

Fifteenth Edition



Chapter 14

Building Positive Employee Relations

Dessler Human Resource Management Chapter 14

**Scott Nicholas Romaniuk, Marguerite
Marlin**



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ideas presented and providing a framework for analysis and comparison Ideal reading for students considering their own career and personal development as well as those studying career development career guidance or human resource management within a psychology education counselling or business degree **Human Resource Management** Diann R. Newman, Richard M. Hodgetts, 1998 Human Resource Management A Customer Oriented Approach addresses the needs of human resource management in the hospitality industry Drawn from industry research and developments in real organizations the book presents a comprehensive and practical discussion of the human resource issues unique to the hospitality industry Dedicated to identifying and addressing customer needs developing outstanding service and maintaining total quality service the book presents the role of HRM activities and provides applications of those functions to improving service productivity and profit It presents total quality management in a practical manner so readers can apply these ideas in the workplace And it emphasizes diversity ethics discrimination and the ways hospitality managers address these issues A valuable reference for any manager in a hospitality business seeking to improve the functioning of that organization

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information systems Chapters 13 14 15 combine the marketing aspects of producing goods and services Chapters 16 17 focus on the financial aspects of the banking security and investment community Organizational Behavior, 1981 *Essentials of Management* Gary Dessler, 1999 For quarter courses short MBA modules undergraduate graduate courses in Principles of Management This text is a brief 2 color paperback version of Dessler's Management Leading People and Organizations in the 21st Century Management Gary Dessler, 1998 This text in management follows a planning organizing leading and controlling framework It features brief cases on diversity entrepreneurship and strategy at the end of each chapter

Industrial Relations and Human Resources Management Richard Schwindt, 1995 *Introduction to Business* Griffi, 2007

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John M. Ivancevich, 1992 **International Human Resource Management** Dennis R. Briscoe, 1995 This up to date comprehensive reference was written in response to the expanding role of international content within Human Resource Management Reflecting both empirical research and the state of practice in the industry it reflects information from consulting firms national and global HRM conferences and interviews with HRM managers in multinational and global firms To reinforce concepts and principles author Dennis R Briscoe incorporates IHRM in Action boxes featuring actual companies In addition an entire chapter 9 explores the future of IHRM complete with the latest references and research *Human Resources Management for Hospitality* Linda A. Jerris, 1999 Human Resources Management for Hospitality by Linda Jerris offers a new approach in supervision By writing from the perspective of how people grow into being effective supervisors and by covering the stages through which they pass Jerris gives students practical advice on how to become successful and effective hospitality management Human Resources Management for Hospitality is ideal for degree or certificate students or for anyone interested in the supervisory aspects of the hospitality industry **Achieving Excellence in the Management of Human Service Organizations** Peter M. Kettner, 2002 This book attempts to create an integrated model for management and administrative practice in the management of human service organizations The book presents a theoretical foundation for human services management and identifies the major roles and responsibilities of the manager administrator To date management books have identified problems in organizational functioning and described how systems should work This book goes beyond description First it identifies themes that serve as guidelines to insure internal consistency within the organization Then it proposes what managers need to do to put their organizations back on track toward excellence The overall emphasis is on how to get employees to perform at their optimum levels to insure organizational efficiency effectiveness quality and productivity For people in Human Services Management and Social Work Administration Management

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