An Integrative Theory of Motivation, Volition, and Performance

JOHN KELLER*

307 Stone Building, MC 4453, Florida State University, Tallahassee, FL 32306-4453 USA

There are many independent theories and constructs pertaining to motivation, volition, and learning and the total number continues to expand. In contrast, it could be beneficial for guiding research and practice to have more theories that are integrative in nature; that help explain relationships among theories in relation to motivation, volition, learning, and performance. Typically, researchers focus on a bounded set of questions within a given area of interest that incorporates a specific paradigm of inquiry. However, to have integrative theories it is necessary to move outside of the given paradigms and demonstrate how these various approaches can be combined to provide more explanatory frames of reference than any one of them can do by itself. In this paper such an integrative theory is proposed. It preserves the integrity of the constituent concepts and theories and provides a basis for cross-paradigm studies. This theory of motivation, volition, and performance (MVP) builds upon an established integrative theory but expands it by incorporating the concept of intentions, action control, and information processing within the framework of a system model. Furthermore, the theory illustrates how environmental (external) influences on behavior combine with internal psychological constructs and processes in relation to goal directed effort, performance, consequences, and outcomes. The paper concludes with a discussion of implications of the theory for research and practice.

Keywords: Motivation, intentions, volition, motivational design, ARCS model, self-regulation, performance, learning.

*Corresponding author: Telephone: 850 906-9986; Fax: 850 644-8776; E-mail: jkeller@mailer.fsu.edu

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J. Michael Spector

An Integrative Theory Of Motivation Volition And Performance:

Motivation, Learning, and Technology J. Michael Spector,Seung Won Park,2017-12-22 Motivation Learning and Technology is a fresh thorough and practical introduction to motivational research theories and applications for learning and instruction Written for both instructional designers and teachers this foundational textbook combines learning design and learning technologies synthesis of current research and models and practical advice for those looking to improve how they motivate learners Building from existing models in an interactional holistic approach J Michael Spector and Seung Won Park guide readers through all steps of educational motivation from designing a motivation plan through implementation and assessment Handbook of Research on Education and Technology in a Changing Society Wang, Victor C. X.,2014-05-31 Technology has become an integral part of our everyday lives This trend in ubiquitous technology has also found its way into the learning process at every level of education The Handbook of Research on Education and Technology in a Changing Society offers an in depth description of concepts related to different areas issues and trends within education and technological integration in modern society This handbook includes definitions and terms as well as explanations of concepts and processes regarding the integration of technology into education Addressing all pertinent issues and concerns in education and technology in our changing society with a wide breadth of discussion this handbook is an essential collection for educators academicians students researchers and librarians **Encyclopedia of the Sciences of Learning** Norbert M. Seel,2011-10-05 Over the past century educational psychologists and researchers have posited many theories to explain how individuals learn i e how they acquire organize and deploy knowledge and skills The 20th century can be considered the century of psychology on learning and related fields of interest such as motivation cognition metacognition etc and it is fascinating to see the various mainstreams of learning remembered and forgotten over the 20th century and note that basic assumptions of early theories survived several paradigm shifts of psychology and epistemology Beyond folk psychology and its na ve theories of learning psychological learning theories can be grouped into some basic categories such as behaviorist learning theories connectionist learning theories cognitive learning theories constructivist learning theories and social learning theories Learning theories are not limited to psychology and related fields of interest but rather we can find the topic of learning in various disciplines such as philosophy and epistemology education information science biology and as a result of the emergence of computer technologies especially also in the field of computer sciences and artificial intelligence As a consequence machine learning struck a chord in the 1980s and became an important field of the learning sciences in general As the learning sciences became more specialized and complex the various fields of interest were widely spread and separated from each other as a consequence even presently there is no comprehensive overview of the sciences of learning or the central theoretical concepts and vocabulary on which researchers rely The Encyclopedia of the Sciences of Learning provides an up to date broad and authoritative coverage of the specific terms mostly used in the sciences of learning and its

related fields including relevant areas of instruction pedagogy cognitive sciences and especially machine learning and knowledge engineering This modern compendium will be an indispensable source of information for scientists educators engineers and technical staff active in all fields of learning More specifically the Encyclopedia provides fast access to the most relevant theoretical terms provides up to date broad and authoritative coverage of the most important theories within the various fields of the learning sciences and adjacent sciences and communication technologies supplies clear and precise explanations of the theoretical terms cross references to related entries and up to date references to important research and publications The Encyclopedia also contains biographical entries of individuals who have substantially contributed to the sciences of learning the entries are written by a distinguished panel of researchers in the various fields of the learning sciences   *The SAGE Encyclopedia of Educational Technology* J. Michael Spector,2015-01-29 The SAGE Encyclopedia of Educational Technology examines information on leveraging the power of technology to support teaching and learning While using innovative technology to educate individuals is certainly not a new topic how it is approached adapted and used toward the services of achieving real gains in student performance is extremely pertinent This two volume encyclopedia explores such issues focusing on core topics and issues that will retain relevance in the face of perpetually evolving devices services and specific techniques As technology evolves and becomes even more low cost easy to use and more accessible the education sector will evolve alongside it For instance issues surrounding reasoning behind how one study has shown students retain information better in traditional print formats are a topic explored within the pages of this new encyclopedia Features A collection of 300 350 entries are organized in A to Z fashion in 2 volumes available in a choice of print or electronic formats Entries authored by key figures in the field conclude with cross references and further readings A detailed index the Reader s Guide themes and cross references combine for search and browse in the electronic version This reference encyclopedia is a reliable and precise source on educational technology and a must have reference for all academic libraries

Human-Computer Interaction: Concepts, Methodologies, Tools, and Applications Management Association, Information Resources,2015-10-02 As modern technologies continue to develop and evolve the ability of users to interface with new systems becomes a paramount concern Research into new ways for humans to make use of advanced computers and other such technologies is necessary to fully realize the potential of 21st century tools Human Computer Interaction Concepts Methodologies Tools and Applications gathers research on user interfaces for advanced technologies and how these interfaces can facilitate new developments in the fields of robotics assistive technologies and computational intelligence This four volume reference contains cutting edge research for computer scientists faculty and students of robotics digital science and networked communications and clinicians invested in assistive technologies This seminal reference work includes chapters on topics pertaining to system usability interactive design mobile interfaces virtual worlds and more   Handbook of Research on Educational Communications and Technology J. Michael Spector,M. David Merrill,Jan Elen,M. J.

Bishop,2013-07-03 The 4th edition of the Handbook of Research on Educational Communications and Technology expands upon the previous 3 versions providing a comprehensive update on research pertaining to new and emerging educational technologies Chapters that are no longer pertinent have been eliminated in this edition with most chapters being completely rewritten expanded and updated Additionally new chapters pertaining to research methodologies in educational technology have been added due to expressed reader interest Each chapter now contains an extensive literature review documenting and explaining the most recent outstanding research including major findings and methodologies employed The Handbook authors continue to be international leaders in their respective fields the list is cross disciplinary by design and great effort was taken to invite authors outside of the traditional instructional design and technology community **Interactivity in E-Learning: Case Studies and Frameworks** Wang, Haomin,2011-12-31 This book provides a comprehensive examination of interactivity combining key perspectives from communication and media studies distributed cognition system affordances user control and social interaction intended for researchers working in the fields of communication and media educational media e learning and instructional technology Provided by publisher *Augmentative and Alternative Communication for Adults with Acquired Neurologic Disorders* David R. Beukelman,Kathryn M. Yorkston,Joe Reichle,2000 The loss of speech in adulthood due to acquired disabilities causes an enormous life change for the person it happens to and everyone close to them With this important book you ll explore the challenges these individuals face during the transition from speaking to using augmentative and alternative communications AAC You ll learn new ways to design individualized AAC systems that will help rebuild their communicative confidence and encourage acceptance of their new lives and for some even before speech is lost Practical and accessible this research based resource addresses recent social medical and technical changes and how they affect adults with communication disorders Part 1 discusses the everyday transition issues they struggle with such as establishing new communication roles and integrating their natural speech with AAC while Part 2 covers the six leading neurological disorders in adults amyotrophic lateral sclerosis Huntington and Parkinson s diseases traumatic brain injury aphasia and dementia *Disorders of Volition* Natalie Sebanz,Wolfgang Prinz,2006 Philosophers psychologists neuroscientists and psychiatrists examine the will and its pathologies from theoretical and empirical perspectives offering a conceptual overview and discussing schizophrenia depression prefrontal lobe damage and substance abuse as disorders of volition **Volition and Personality** Julius Kuhl,Ju rgen Beckmann,1994 **Handbook of Industrial and Organizational Psychology** Marvin D. Dunnette,Harry Charalambos Triandis,1990 The foremost resource in its field these four volumes contain state of the art thinking on the most significant issues in industrial and organizational psychology by leading scholars and practitioners Volume 1 forms the groundwork for the Handbook covering fundamental areas at both the individual and organizational level Section one examines the major theoretical contributions to the field and the role of theory itself while section two explores research methods and measurement strategies *Industrial and Organizational*

Psychology Cary L. Cooper,1991 This major two volume work includes the leading articles in industrial and organizational psychology published during the last two decades Cary Cooper recognized as a leading authority in the field has in consultation with a number of other eminent psychologists selected the most important articles and papers representing the leading conceptual and empirical contributions They include topics concerned with individual group and organizational behavior and subjects which are increasingly very topical such as occupational stress job design and performance appraisal This two volume set will be an essential reference point for both academics and practitioners working in the field of industrial and organizational psychology   *Advances in Motivation and Achievement* Martin L. Maehr,1991   <u>The IEBM Handbook of Organizational Behaviour</u> Arndt Sorge,Malcolm Warner,2001 Understanding organizational behaviour means knowing how and why businesses and other organizations operate in the way they do Organization behaviour has become a well established multidisciplinary field drawing on concepts from sociology and psychology as well as from economics industrial and labour relations political science production engineering and social anthropology It applies academic disciplines to the practical realm of business in order to reveal the underlying structures and human dynamics that influence the day to day reality of management throughout the world This handbook offers a comprehensive reference guide to organizational behaviour thinking and practice and brings together a collection of original essays integrating the respective elements of organizational behaviour into a unified field of study   **Annual Review of Psychology** Susan T. Fiske,Daniel L. Schacter,Carolyn Zahn-Waxler,2002   <u>Bibliographic Index</u> ,1999   **International Encyclopedia of Business and Management** Malcolm Warner,2002   **Business Research Methods** William G. Zikmund,1987 This best selling text continues in its seventh edition to provide the most current and comprehensive coverage of business research Its student friendly design contains numerous examples illustrating real world research in management marketing finance accounting and other business areas Business Research Methods 7e is the ideal text for undergraduate and first year MBA courses in marketing management or quantitative studies   **Motivation in Education** Paul R. Pintrich,Dale H. Schunk,2002 Intended for upper level undergraduate courses in Motivation also for graduate Education courses in Motivation Educational Psychology Learning and Development and Psychology courses in Motivation Cognition and Learning Informing students about major motivational theories and related research this thought provoking text includes an overview of metatheoretical perspectives expectancy and efficacy beliefs attribution theory social cognitive theory goal theory intrinsic motivation values and affect and social cultural influences such as schools classrooms peers and families Offering intensive conceptual details of different theories it describes and applies the most recent advances in motivation theory and research to the classroom context   <u>Imagined Interactions</u> James M. Honeycutt,2003 Imagined interactions IIs are a type of daydreaming in which individuals think about conversations in their minds IIs are attempts to simulate real life conversations with others This book is about the characteristics and functions of IIs Chapter 1 reviews some of the research on components of daydreaming

Chapter 2 describes eight characteristics of IIs and Chapter 3 discusses functions of IIs Chapters 4 and 5 elaborate on two of these functions in more detail due to their importance and the prevalence of research in these functions Chapter 6 discusses cross cultural characteristics and functions of IIs in Japan and Thailand compared to the United States Chapter 7 consists of studies of imagined interactions in a variety of contexts and the final chapter provides a practical guide to enhancing communication effectiveness and self confidence through IIs

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